KETTLE MORAINE FIRE COMMISSION MINUTES

Approved

Call to order: Chairperson R. Spurrell called the Kettle Moraine Fire Commission meeting to order at 5:00 pm on December 13, 2021 2021 at the Eagle Municipal Building (820 East Main Street Eagle, WI).

Roll Call: A. Mull, N. Wilhelm and B. Taylor all present. Also present were R. Spurrell, Commission Chairperson and D. Malek, Commission Vice-Chairperson: both non-voting members, as well as Chief Kugel.

Pledge of Allegiance: Pledge of Allegiance was led by R. Spurrell

Announcement for possible closed session per WI Statute § 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically for discussion relating to the hiring of EMTs, fire fighters, officers and auxiliary employees for the Kettle Moraine Fire District: R. Spurrell made an announcement for possible closed session per WI Statute § 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically for discussion relating to the hiring of EMTs, fire fighters, officers and auxiliary employees for the Kettle Moraine Fire District

R. Spurrell made additional announcements that he errored while typing the agenda. Item #6 states 'discussion regarding the position of the Fire Chief'. He used the prior meeting's agenda as a starting template and missed editing that line to EMTs, fire fighters, etc. There is no discussion regarding the Fire Chief at tonight's meeting. The Commission basically hires and then handles discipline hearings. The Fire Chief is already hired and there is no pending discipline for the Fire Chief, therefore there is no discussion needed regarding the Fire Chief. Additionally, a line item to approve the minutes was missed. Therefore the minutes from the Commission's first meeting will have wait until the next meeting to be considered for approvals.

Citizen comments/concerns: D. Malek stated as the Vice-Chairperson he wants to be included in the process of scheduling the fire commission meetings.

Chief Kugel invited the fire commission members to the swearing-in ceremony for the new employees and officers of the Kettle Moraine Fire Department at North Prairie's fire station on December 19, 2021 at 1:00 pm.

Discussion regarding the positions of the Fire Chief for the Kettle Moraine Fire District: No discussion taken due to error in the agenda stating the Fire Chief instead of EMTs, fire fighters, etc. as explained by R. Spurrell after the closed session announcement.

Motion to go into closed session per WI Statute § 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically for discussion relating to the hiring of EMTs, fire fighters, officers and auxiliary employees for the Kettle Moraine Fire District: Motion by B. Taylor to go into closed session per WI Statute § 19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically for discussion relating to the hiring of EMTs, fire fighters, officers and auxiliary employees for the Kettle Moraine Fire District. Motion seconded by A. Mull.

Roll Call Vote: A. Mull - yes, N. Wilhelm – yes, B. Taylor – yes. Motion carried unanimously (3 – 0).

Closed Session: Closed session at 5:05 pm.

Motion to reconvene into Open Session: Motion by B. Taylor to reconvene into open session. Motion seconded by N. Wilhelm. Motion carried unanimously (3-0).

Open Session: Open session at 5:11 pm.

Discussion/action regarding the hiring of EMTs and fire fighters for the Kettle Moraine Fire District (applicants were: Steve Wilton, Art Rydzik, Nick Koss, Katie Hritz, Matt Wilhelm, Dave Berg, Erich Kohls, Scot Laabs, Kristina Miron, Bob Baker, Andrew Fisher, Jordan Holtz, Dan Korb, Mark Krueger, Cheryl Lang, Jenny Mayotte, David Pugh, Dave Rockteacher, Dennis Sudbrink, Phil Zajichek, Tyler Berg, Philip Buchholtz, Brandon Ellsworth, Don Gray, Kailee Heberer, Andrew Heiman, Lainey Rydzik, Wyatt Rydzik, Travis Schultz, Scott Ahles, Zach Blauser, Brad Pellegrino, Dan Ace, Mark Kirschling, Rosie Schroetter, Pat Shorr, Christine Lundwall, Anne Churchill, Joan Smart, Yvette Schambow, Kathy Baker): Motion by B. Taylor to approve the list of EMT, Fire Fighter and Special Services Officers as presented by Chief Kugel. R. Spurrell asked for clarification if B. Taylor meant the officers or the employees. B. Taylor clarified he was approving the officers. R. Spurrell stated that is the next item on the agenda, and suggested the commission hires the employees before appointing the officers. B. Taylor withdrew his motion. Motion made by B. Taylor to hire all employees as presented by Chief Kugel with the exception of Christine Lundwall. Motion seconded by N. Wilhelm. Motion carried unanimously (3-0). Motion by N. Wilhelm to hire Christine Lundwall. Motion seconded by A. Mull. Motion carried 2-0-1 with B. Taylor abstaining.

Discussion/action regarding the appointment of officers for the Kettle Moraine Fire District (applicants were: Assistant Chief Steve Wilton, Deputy Chief Art Rydzik, Fire Captain Nick Koss, EMS Captain Katie Hritz, Special Services Captain Matt Wilhelm, EMS Lieutenant Dave Berg, Prevention Lieutenant Erich Kohls, Special Services Lieutenant Scot Laabs, Canteen/Rehab Lieutenant Kristina Miron): There was discussion regarding officers will need Fire Officer 1 training in order to respond as an officer to fire calls. Fire Officers being nominated by the Chief have the training but EMT and Special Services Officers do not. If they do not obtain Fire Officer 1 training within 12 months they can only respond to EMT calls as an officer, not a fire scene

call. Motion by B. Taylor to accept the officers as presented by the Fire Chief with the notation that EMT and Special Services Officers have one year to obtain Fire Officer 1 training per Fire Comm 30-08 subsection 3 in order to respond to fire calls as an officer. Motion seconded by N. Wilhelm. Motion carried unanimously (3-0).

Adjournment: Motion by A. Mull to adjourn. Motion seconded by B. Taylor. Motion carried unanimously (3-0). R. Spurrell adjourned the meeting at 5:18 pm.