## VILLAGE OF NORTH PRAIRIE PUBLIC SAFETY & PROTECTIVE SERVICES COMMITTEE MEETING MINUETS

## NORTH PRAIRIE MUNICIPAL CENTER, 130 N HARRISON STREET, NORTH PRAIRIE, WI 53153 April 30TH, 2025 AT 4:00 P.M.

- 1. Call to Order: The meeting was called to order at 4:00 PM.
- 2. Roll Call. Trustee: Trustee Schroeder, Trustee Samuels, and Trustee McCormack. Police Chief Tamez was also present.
- 3. Public Comment.
  - At the sole discission of the Committee Chair, citizens are invited to make comments to the Committee, under the following procedures. Committee members should not be expected to discuss issues presented at this time, citizens, comments limited to 2 minutes each; in the event public comments exceed 15 minutes, the Committee will continue with the regular agenda and resume public comment after the Committee business has been completed, public comments on specific personnel matters are not appropriate subject for this forum and should be referred to the Village Office; any comments which may violate an individual right of an employee will not be permitted: **No public comments were made.**
- 4. Approve Feb 26<sup>th</sup> amended meeting minutes: **Motion to approve the February 26th** amended meeting minutes was made, seconded, and passed unanimously.
- 5. Approve Mar 26<sup>th</sup> meeting minuets: **Motion to approve the March 26th meeting minutes** was made, seconded, and passed unanimously.
- 6. Police
- a. Discussion and/or Action as Necessary: Comparison of NPPD to neighboring communities: Trustee Samuels presented a comparison of the North Prairie Police Department (NPPD) with neighboring communities, highlighting population, budget, and patrol statistics.
- b. Discussion and possible action as necessary: Discuss the hours of patrol (to include Chief and Asst. Chief). Police Chief update on progress toward 60% patrol / 40% Admin: The Chief did not provide adequate information on how his department will progress towards a 60% patrol and 40% administrative division of hours. The Police chief stated as in previous meetings that it is hard to find people to take the shifts due to the fact they work other full-time jobs. Patrol hours are still not at the desired 60/40. Members of the committee requested that the police chief come up with a plan for the desired patrol hours.
- c. Discussion and possible action as necessary: Discuss officer recruitment: Discussion on officer recruitment strategies, emphasizing the need for better compensation to attract potential candidates. Chief Sal noted that recruitment remains a challenge due to the pay being to low and most of the police officer he has working for him have full time positions at other departments. It was brough up that we could possibly recruit from WCTC. Our police chief said that he could look into that option. The Police Chief also stated that there could be concerns with recruiting from WCTC because of the lack of experience.
  - d. Discussion and possible action as necessary: Update on ordinances needing review: The committee discussed the need for a review of existing ordinances, with a goal of reviewing five per month at the April meeting. Our Police Chief did

not have any ordinances to review for this meeting. When asked why he did not have any ordinances to present he stated he misunderstood the request that was made in the previous meeting. Committee members we were shocked that zero ordnances were ready for updating and review.

- e. Discussion and possible action as necessary: Waukesha Sheriff Dept listing of calls for service: The committee discussed the need for regular updates on calls for service from the Waukesha Sheriff Department as part of the police report.
- f. Discussion and possible action as necessary: Options for possible restructuring of NPPD; including possible full-time position: The committee discussed potential restructuring options for the NPPD, including the possibility of a full-time position. Chief Sal agreed to explore options.
- g. Discussion and possible action as necessary: Informational Meetings for citizens / Ad Hoc Committee possibility: Discussion was tabled for future meetings.
- h. Motion for closed session pursuant to WI State Statute 19.85(1)(f) for preliminary consideration of specific personnel problems which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to, as relates to the NPPD: No action was taken.

## 7. Fire

- a. Discussion and possible action as necessary: Discussion and/or Action as Necessary: Update on response from Village of Eagle, Town of Eagle on letter sent to review the KMFD contract: An update was provided regarding responses from the Village of Eagle and the Town of Eagle concerning the KMFD contract review. The committee acknowledged the correspondence and noted the need for further discussions in the future.
- b. Discussion and possible action as necessary: Continue to track usage and compile any additional data. Discussion was had and the committee will continue to track the usage of the KMFD.

## 8. Court

- a. Discussion and possible action as necessary: How are we going to get or current lease set in stone with the participating communities and the Joint Municipal Court: In order to get the lease approved there needs to be the JMC board needs to approve the lease. After that we would need a 2/3 vote from all participating communities in the JMC to then send to the Judge for the next year's budget.
- 9. Adjourn: The meeting was adjourned at 6:24 PM.

April 30th, 2025

Michael P McCormack, Chair Public Safety & Protective Services Committee

It is possible that members of and possibly a quorum of members of other government bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information please contact the Village Office at 262-392-2271.