

VILLAGE OF NORTH PRAIRIE
VILLAGE BOARD MEETING
August 14, 2025 – 6:30 p.m.
130 N Harrison St., North Prairie, WI

1. Call to Order
2. Roll Call
3. Pledge of Allegiance

Announcement of Closed Session pursuant to Wisconsin State Statute §19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility; specifically to interview candidates, review applications and to consider employment for the Department of Public Works Supervisor position in the Village of North Prairie.

Announcement of Closed Session pursuant to Wisconsin State Statute §19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically to consider compensation of the current Department of Public Works Supervisor.

4. Confirmation of Proper Notice of Meeting
5. Approval of Village Board Minutes: July 10, 2025, Public Hearing and Village Board meeting.
6. Reports: Building Inspector, Fire, Police and Public Works Department
7. Discussion and/or Action: Status update from Mr. Steve Styza regarding The Glen at the Broadlands.

8. VILLAGE PRESIDENT

- a) Discussion and/or Action: Review Ordinance 02-2025 – Repeal and re-create Chapter 6 of the Municipal Code regarding Alcohol Licensing.
- b) Discussion and/or Action: Temporary Class "B" Intoxicating Liquor License for North Prairie Lion's Club Harvest Fest Event during 3-day event (September 12-14, 2025), in the Village of North Prairie:
 - Sherrie Erbs, S73 W33100 Sandie Ln., North Prairie, WI 53153, agent for the North Prairie Lions Club.

9. VILLAGE ADMINISTRATOR/CLERK/TREASURER

- a. Report to the Board
- b. Financial Reports July – 2025

10. PUBLIC SAFETY COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items.
- b. Discussion and/or Action: Regarding the results and feedback received from the public safety informational meetings.

11. PUBLIC WORKS COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items.

- b. Discussion/Action: Regarding quote received to renovate Veteran's Park ball diamond (infield) from W.H. Major & Sons.
- c. Discussion/Action: Regarding asphalt repairs at various locations.
- d. Discussion/Action: Securing a long-term contract with Harvest Fest for 2025 and forward.

12. COMMUNICATION & PERSONNEL COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items.
- b. Discussion and/or Action: Motion to go into closed session pursuant to Wisconsin State Statute §19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility; specifically, to specifically to interview candidates, review applications and to consider employment for the Department of Public Works Supervisor position in the Village of North Prairie. Roll call vote:
- c. Discussion and/or Action: Motion to convene in open session to discuss or take such action as it deems appropriate on any matter discussed in closed session.
- d. Discussion and/or Action: Motion to go into closed session pursuant to Wisconsin State Statute §19.85(1) (c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically to consider compensation of the current Department of Public Works Supervisor. Roll call vote:
- e. Discussion and/or Action: Motion to convene in open session to discuss or take such action as it deems appropriate on any matter discussed in closed session.

13. FINANCE COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items.
- b. Discussion and/or Action: Review and approval monthly bills and payroll.
- c. Discussion and/or Action: Regarding participation in the State of WI Employee Health & Benefit Insurance Plans
- d. Discussion and/or Action: Regarding WE Energies application for 39 Rite of Way Permits and the cost.
- e. Discussion and/or Action: Dates for budget process.
- f. Discussion and/or Action: Request from BrookLife Church for temporary hall rental while under construction.

14. Motion to Adjourn

Personnel matters are not an appropriate subject for this forum and should be referred to the Village Office. Any comments which may violate the individual rights of an employee and/or representative of the Village will not be permitted. It is possible that members or possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting(s) other than the governmental body specially referred to above in this notice. Please note, that upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information, please contact the Village Office at 262-392-2271.

Submitted by:
Evelyn Etten, Administrator/Clerk/Treasurer

August 13, 2025

VILLAGE OF NORTH PRAIRIE
PUBLIC HEARING & VILLAGE BOARD MINUTES
July 10, 2025 – 6:30 p.m.
130 N Harrison St., North Prairie, WI

1. Call to Order – at 6:30 pm
2. Roll Call – Present: Trustee Harmann, Trustee McCormack, Trustee Lampe, Trustee Schroeder, Trustee Hall, Village President Miresse. Absent Excused – Trustee Samuels.
3. Pledge of Allegiance
4. Confirmation of Proper Notice of Meeting – Administrator Etten confirmed proper notice of the meeting.
5. Approval of Village Board Minutes: June 12, 2025, regular board meeting and June 30, 2025, Special Board meeting – Trustee Schroeder motioned to approve the June 12, 2025 & June 30, 2025, Special Village Board minutes, second by Trustee Hall. Discussion – Trustee Schroeder requested one amendment to be made to the June 12, 2025, board minutes. Trustee Schroeder amended his motion to approve the June 12, 2025, board minutes to include one amendment and to approve the June 30, 2025, Special Village Board minutes as presented, second by Trustee Hall, no further discussion, **motion carried 6/0.**
6. Reports: Building Inspector, Fire, Police and Public Works Department – Reports were included for board review, no discussion, **no action taken.**
7. **PUBLIC HEARING - To consider amending the Conditional Use Permit initially granted March 11, 1999, CSM#8544, Lot 2, known as the Broadlands with respect to permissible land uses on an undeveloped parcel (NPV 1563994), known as the Glens to accommodate two-family housing units as proposed** – Trustee Hall motioned to open the public hearing to consider amending the Conditional Use Permit initially granted March 11, 1999, CSM# 8544, Lot 2, known as the Broadlands with respect to permissible land uses on an undeveloped parcel (NPV 1563994), known as the Glens to accommodate two-family housing units as proposed, second by Trustee Lampe, **motion carried, 6/0.**
 - a) Public comments on the proposal to amend the conditional use permit – John Heinz-Taylor presented his concerns regarding the matter and there were no other public comments.
 - b) Motion to Close the Public Hearing – Trustee Hall motioned to close the public hearing, second by Trustee Schroeder, no further discussion, **motion carried, 6/0.**
8. Discussion and/or Action: To approve the third amendment of the Conditional Use Permit for the Broadlands to allow two-family housing as proposed and recommended by the Plan Commission – Trustee Hall motioned to approve the third amendment of the Conditional Use Permit for the Broadlands to allow two-family housing based on the recommendation of the Plan Commission as presented, second by Trustee Schroeder. Discussion – A letter of credit will be provided by the developer to secure the completion of the project. **Motion carried, 6/0.**
9. **PUBLIC COMMENT** – (No official action will be taken under Public Comment)
Note: Comments will be limited to 3 minutes per resident. Please state your name and address before speaking.
Trustee Hall motioned to open public comment, second by Trustee Schroeder, motion carried, 6/0. Discussion – John Russell provided an update from the Prairie Village Water Trust regarding well 2 on Hwy. 59. Trustee Hall motioned to close public comment, second by Trustee Schroeder, no further discussion, **motion carried, 6/0.**

10. Discussion and/or Action: Status update from Mr. Steve Styza regarding The Glen at the Broadlands – Mr. Styza provided the board with an update regarding necessary documents –

- The developer's agreement is in process
- The Condo docs should be finished today since the attorneys have worked them out.
- Bond Insurance and Contractor's Insurance are in process.

No action taken.

11. VILLAGE PRESIDENT

- a) Discussion and/or Action: Regarding combined gap lot with existing homestead lot 7, located at W349 S4904 Kingdom Drive, Ottawa by owners Boyd & Susan Miller, per CSM, Town of Ottawa – Extra-Territorial as proposed by the Plan Commission –

Trustee Hall motioned to approve the combination of a gap lot with existing homestead lot 7, located at W349 S4904 Kingdom Drive, Ottawa by owners Boyd & Susan Miller, per CSM, Town of Ottawa – Extra-Territorial as recommended by the Plan Commission, second by Trustee Schroeder, no further discussion, **motion carried, 6/0.**

- b) Discussion and/or Action: Appointment of Committee members – This item was added in error and **no action taken.**

- c) Discussion and/or Action: Review Ordinance 02-2025 – Repeal and re-create Chapter 6 of the Municipal Code regarding Alcohol Licensing – Trustee Schroeder motioned to approve and adopt Ordinance 02-2025, second by Trustee McCormack. Discussion – Trustee Hall, recently re-appointed, requested more time to review the old ordinance to the new ordinance before approval. **Motion to approve failed, 6/0.**

Trustee Schroeder motioned to table the repeal of Chapter 6 and recreation of Ordinance 02-2025 of the Municipal Code regarding Alcohol Licensing, second by Trustee Lampe, no further discussion, **motion carried 6/0.**

12. VILLAGE ADMINISTRATOR/CLERK/TREASURER

- a. Report to the Board
- b. Financial Reports June – 2025

Administrator Etten presented her report and reminded the board of important dates coming up, such as the Public Information meeting on July 16, 2025, and the Board of Review on July 22, 2025.

13. PUBLIC SAFETY COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items – Trustee McCormack provided information:
- The public safety committee met to plan the presentation for the three Public Information meetings on July 16, 2025.
 - Municipal Court was presented with an increase to their rental agreement for 2026 and the committee will need to obtain approval for this increase in costs from each municipality in the JMC court.
 - Fire Dept. – They have a lot of new items being presented for consideration that will raise the operation costs greatly.

- The board requested the presence of Chief Nottling at the next board meeting to present the board with an explanation of the proposed increase in operating costs.
- The Fire Dept. met with Mukwonago to enter into a temporary emergency agreement to staff the ambulance.

No action taken.

- b. Discussion and/or Action: Current and future structure of the Village of North Prairie Police Dept. – this will be discussed at the Public Informational meeting on July 16, 2025. **No action taken.**
- c. Discussion and/or Action: Regarding the public information meeting - Trustee Schroeder stated that the committee planned to present information for 30 minutes and then answer questions & get feedback from the residents for 30 minutes. They want to obtain the direction the residents would like to see happen. **No action taken.**

14. PUBLIC WORKS COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items –
 - Dave Molitor will do the MS4/NR216 reports for this year with the exception of the salt report.
 - Native Gardens will donate trees to the village
 - Military Plaque – for a name to be added certain requirements need to be met.
 - The culvert at the fire department has a big hole rotted through the center of the culvert. It is a 40 yr. old culvert and although patching would be cheaper, it will not withstand another 40 yrs. Therefore, the committee sought expenditure approval (not to exceed \$8,500) from the administrator to replace the old culvert and repave the over the culvert to promote a longer life expectancy.

15. COMMUNICATION & PERSONNEL COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items – Trustee Hall reported:
 - The committee met twice this month to review candidates for the DPW Supervisor position. The committee requested the administrator to extend the application deadline to July 31, 2025, and post to the League of Municipalities, Indeed, and the website.
 - Discussed the need to update the employee handbook and consideration of participating in the State of WI health insurance program.

No action taken.

16. FINANCE COMMITTEE

- a. Report on discussion or action taken at previous meetings, reports, or future agenda items. – Trustee Schroeder reported:
 - The finance committee is looking into the costs to join the State of WI health insurance plan for the two full-time employees.
 - Discussion was held regarding the possibility of hourly rates for renting the Village Hall. This topic will be readdressed later. **No action taken.**
- b. Discussion and/or Action: Review and approval monthly bills and payroll – Trustee Schroeder motioned to approve the monthly bills and payroll in the amount of \$160,931.06, second by Trustee Harmann. Trustee Schroeder

mentioned the reason this month was high was due to the KMFD quarterly payment for services. No further discussion, **motion carried 6/0.**

- c. Discussion and/or Action: Recommendation to approve the 2026 Exterior Re-Evaluation Contract with Associated Appraisal for the re-assessment – Trustee Schroeder motioned to approve the 2026 Exterior Re-Evaluation Contract with Associated Appraisal for the re-assessment, second by Trustee Hall. Discussion – It was stated, we have been out of compliance for the past two years. No further discussion, **motion carried 6/0.**
- d. Discussion and/or Action: Recommendation to approve the 2026 Assessor Maintenance Contract with Associated Appraisal – Trustee Schroeder motioned to approve the 2026 Assessor Maintenance Contract with Associated Appraisal (except for Item D); we do not want it published to the website, second by Trustee Hall, no further discussion, **motion carried, 6/0.**

- 17. Motion to Adjourn** – Trustee Hall motioned to adjourn the meeting at 7:37 p.m., second by Trustee Harmann, no discussion, **motion carried, 6/0.**

Submitted by:
Evelyn Etten
Administrator/Clerk/Treasurer
July 25, 2025

Permit #	Tax Key	Date	Address	Street	Owner	Contractor	Description	Amount	Type
B25065 ✓	1564 901	7/3/25	101	S Main St	Williams	By Owner	6ft fence	\$65.00	Bldg
B25066 ✓	1568 003	7/15/25	205	Karin Dr	Cocking	Redline Remodeling	pool deck	\$190.00	Bldg
E25067 ✓	1568 044	7/21/25	200	Corby Dr	Bannenberg/Klein	JM Elect	furnace a/c	\$65.00	Elect
E25068 ✓	1568 101	7/22/25	509	Karin Dr	Buchholz	by owner	32x30 ploe building	\$132.20	Elect
P25069 ✓	1563 132	7/22/25	222	Augusta Ct	Regan	Capital Const. Services	water heater	\$65.00	Plbg
H25070 ✓	1565 979 004	7/29/25	123	N Oakridge Dr	Schwartz	Yoders Htg	furnace a/c	\$70.00	HVAC
E25071 ✓	1565 979 004	7/29/25	123	N Oakridge Dr	Schwartz	Yoders Htg	furnace a/c	\$77.00	Elect
H25072 ✓	1567 922	7/29/25	119	E State Rd	Gibbons	1st Choice	mini split	\$65.00	HVAC
E25073 ✓	1567 922	7/29/25	119	E State Rd	Gibbons	*Pieper Elect	mini split	\$50.00	Elect
H25074 ✓	1571 996 004	7/29/25	w315 s6045	Dable Rd	Smith	KM Htg	furnace a/c	\$95.00	HVAC
E25075 ✓	1571 996 004	7/29/25	w315 s6045	Dable Rd	Smith	KM Htg	furnace a/c	\$65.00	Elect
P25076 ✓	1564 930	7/29/25	114	N Fairview Ave	Przybylski	Ron Reiter	water heater	\$75.00	Plbg
July Building Permits Totals								\$1,014.20	

July Building Permits Totals



Kettle Moraine Fire District

Station 33 126 E. Main Street, Eagle, WI 53119 (262)-594-3302

Station 35 108 N. Oakridge Drive, North Prairie, WI 53153 (262)-392-2700

Chief's monthly report:

- For the month of July, the district responded to 59 calls for service.
- As of today, August 11, 2025, we are at 330 total calls for service for the year.
- All apparatus is currently in service, with minor issues being addressed.

- **Staffing – Ongoing Challenges and Immediate Actions**

Staffing during **night and weekend hours continues to be our most pressing issue**. After the executive summary and plan was presented to the KMFD fire board, it has been acknowledged that there is a staffing problem. I am hopeful that we will be able to address our shortfalls during budget discussions and work together to come up with a plan that provides the communities with some form of true 24/7/365 fire and EMS coverage, whether through full-time or part-time staffing. Relying on paid-on-call coverage is not a sustainable option.

In the meantime, we continue to work under our temporary emergency agreement with Mukwonago and are exploring options with some of our other neighbors, including Palmyra, Western Lakes, and Lake Country. Unfortunately, a lack of staffing in the fire and EMS service is a nationwide issue. Any temporary emergency agreement that we enter with our neighbors is not meant to stay in place as a permanent solution. If we do not adequately staff the district, we will need to explore contracts with our neighbors that will come with a cost to the district. I would like to remind the boards that per WI DHPS, a legal ambulance crew needs to consist of a minimum of an EMT B and an AEMT and be on the schedule 24/7/365.

- Officer development has been an ongoing process for the past few months, and feedback has been positive. We will continue to have officer meetings monthly that will include leadership development, general business, or a combination of both. I am still working on staff officer evaluations.
- To save money, we are looking at further consolidation of our EMS supplies. Currently, we stock a full inventory of supplies at both stations and are looking to decrease that to avoid redundancy and expiration of certain things.



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- I have been in contact with the owner of the home on Wilton Road that we will be able to utilize for training. The asbestos abatement is supposed to be completed some time this week, and then we will be able to move forward with non-destructive training. While speaking with the owner, we still plan to utilize the structure for live fire training and ultimately burn it down, however this may be on hold until sometime in the spring of 2026.
- We will be adding a RAM nozzle to tender 35. This is a nozzle that can be easily deployed by one person to get a large volume of water on a fire. If we only have 2 people available for a fire call, tender 35 has a pump, 3500 gallons of water, and room for two people. The idea will be to have one person engage the pump while the other pulls a 2 ½" line with the RAM nozzle to be able to apply water to a fire, protect exposures, and hopefully have the fire reset so that when additional help arrives, we will be able to enter the structure for fire attack, primary search, and salvage and overhaul. We follow the NFPA 2 in, 2 out rule.
- AC Wilton and I will be working with Waukesha County Communications to change our response plans so that we will no longer be dispatched for trees down in a roadway. Our personnel are not trained arborists, the town and villages all have a Department of Public Works, and the County has a highway department. If there is a known hazard involved such as but not limited to a vehicle accident, wires down, or fire, we will respond. We will not respond to a tree that fell and is blocking the roadway as we do not have the appropriate training, equipment, or number of available people.
- No update on the AFG grant for radios.
- No update on the DNR grant, however I am happy to say that we were awarded WE energies grant and will be purchasing a new Sense It gas meter. I wrote the grant for this item as one of the two that we currently have is outdated and in need of repair. This tool will allow responders to monitor conditions and potentially find leaks involving natural gas and propane. We will be able to detect the lower explosive limit, carbon monoxide, oxygen, and hydrogen sulfide. WE energies has asked that public recognition be delayed until September 1.



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- In addition to the table with the calls for service, I have also included a monthly breakdown of our calls for service with more detail. I will include this spreadsheet each month moving forward.

Below are the calls for service.

Please feel free to contact me with any questions or concerns.

Respectfully submitted,

Dan Nottling
Fire Chief



Kettle Moraine Fire District

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Station 35 108 N. Oakridge Drive, North Prairie, WI 53153 (262)-392-2700

2025

	EMS	Fire	Fire/EMS	TOE	VOE	VONP	MA	Total
January	30	17	1	24	7	6	11	48
February	31	7	4	17	11	8	6	42
March	26	16	0	15	5	13	9	42
April	31	18	1	10	15	14	11	50
May	21	10	6	16	9	4	8	37
June	19	13	4	18	11	2	5	36
July	27	24	8	20	12	13	14	59
August								
September								
October								
November								
December								
	185	105	24	120	70	60	64	314

**Call
Total 314**

Mutual Aid	64	20%
Town of Eagle	120	38%
Village of Eagle	70	22%
Village of North Prairie	60	19%

North Prairie Police Department

Monthly Report

July 2025

	Current Month	YTD
Calls for Service**	32	256
Citations/Charges**	09	83

** As of August 5, 2025 these were the totals that were entered into FORS from TRACS. Due to many outside factors, this is the closest representation of totals we can present. Note: Other calls, citations, or warnings may arise from these calls that aren't computed in these totals.

CITATIONS/CHARGES ISSUED

OAS After Registration Revokes, Suspended or Cancelled
 Non-Registration of Vehicle
 Operate without a Valid License
 Operating while Suspended
 Operate M/V w/o Insurance
 Operate M/v w/o Proof of Insurance
 Disorderly Conduct with a Motor Vehicle

OTHER CALLS

Assist Citizen
 Assist Waukesha Sheriff's Dept.
 Business Check
 Criminal Damage to Property
 Death
 Extra Patrol
 Fraud
 Gas Skip
 Overnight Parking Request
 Parking Violation
 Traffic Control
 Traffic Warning-Verbal

SQUAD MILES: & MAINTENANCE

SQUAD 687: 608

SQUAD 686: 340

HOURS:

CHIEF:	72
ASSISTANT CHIEF	31.5Admin 205 Patrol
PATROL	155.75
CLERICAL:	130

WSD Calls: *27

The Village of North Prairie is not the record keeper of calls from the Waukesha County Sheriff's Department. To the best of our knowledge these totals are accurate, but because it isn't our database to keep, there is no guarantee.

Work Shift Comparison

NORTH PRAIRIE POLICE DEPARTMENT

From 7/1/25 To 7/30/25

Date Run: 8/5/2025

Category:

<u>Nature of Incident</u>	<u>1st Shift</u> <u>07:00 to 14:59</u>	<u>2nd Shift</u> <u>15:00 to 22:59</u>	<u>3rd Shift</u> <u>23:00 to 06:59</u>	<u>No Time Entered</u>
Overnight Parking Request	1			
subtotals:	1	0	0	0

Category: Assist

<u>Nature of Incident</u>	<u>1st Shift</u> <u>07:00 to 14:59</u>	<u>2nd Shift</u> <u>15:00 to 22:59</u>	<u>3rd Shift</u> <u>23:00 to 06:59</u>	<u>No Time Entered</u>
Assist Citizen	1			
Assist Waukesha Sheriff		1		
Business Check	2			
Extra Patrol		1		
Matter of Record- WSD	5	14	8	
Traffic Control	1			
Assist subtotals:	9	16	8	0

Category: Criminal

<u>Nature of Incident</u>	<u>1st Shift</u> <u>07:00 to 14:59</u>	<u>2nd Shift</u> <u>15:00 to 22:59</u>	<u>3rd Shift</u> <u>23:00 to 06:59</u>	<u>No Time Entered</u>
Criminal Damage To Property	1			
FRAUD		1		
Criminal subtotals:	1	1	0	0

Category: Service

<u>Nature of Incident</u>	<u>1st Shift</u> <u>07:00 to 14:59</u>	<u>2nd Shift</u> <u>15:00 to 22:59</u>	<u>3rd Shift</u> <u>23:00 to 06:59</u>	<u>No Time Entered</u>
Death		1		
Found Items/Property		1		
Service subtotals:	0	2	0	0

Category: Traffic

<u>Nature of Incident</u>	<u>1st Shift</u> <u>07:00 to 14:59</u>	<u>2nd Shift</u> <u>15:00 to 22:59</u>	<u>3rd Shift</u> <u>23:00 to 06:59</u>	<u>No Time Entered</u>
Monitoring Speed	3	2		
No Insurance	1			
OAS/OAR/Other License Violations	3			
Operate M/V w/o Proof of Insurance	1			
Registration/Title Violation	4	3		
Speeding Violation	1			
Traffic Warning- Verbal	1			
Traffic subtotals:	14	5	0	0

Grand Totals:

<u>1st Shift</u> <u>07:00 to 14:59</u>	<u>2nd Shift</u> <u>15:00 to 22:59</u>	<u>3rd Shift</u> <u>23:00 to 06:59</u>	<u>No Time Entered</u>
25	24	8	0

July 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Tate	2 Hennlich Butina	3	4	5
6	7 Brad	8 Tate	9 Hennlich Kyle	10 Ryan	11 Ryan	12
13	14 Violet Brad	15 Kim RYan	16 Tate	17	18	19 Ryan
20 Hennlich Brad	21 Kim Brad	22 Kim Butina	23 Ryan Kyle	24 Ryan	25 Hennlich	26
27 Brad	28 Butina	29	30 Kyle	31 Kim		

Daily work log July 2025

Vacation July 1,2,3,4

7/7/25 7:00 – 5:30 10.5 hours

Check emails, meet with Andy Harmon, get estimates for culvert replacement, repair J.D. Z997R, phone calls, complete payroll drop off and go thru bills with Evie. 5.0 hours

Grease J.D. 997 adjust belt tension, go cut 59 & E, cut at prairie village park, cut pump house on Karin Dr. cut in front of Midwest painting. 5.5 hours

7/8/25 7:00 – 6:00 11.0 hours

Check emails .5

Drag ball diamonds with big drag 5.5

Make calls to find excavator, set up truck to tow air comp, pick up sand and compressor for blasting and needed equipment 5.0

8:00 – 10:00 2.0 12:00 - 6:45 6.75 total 8.75 hours

Check emails .5

Cut right of way on Augusta Way, cut around fire hydrants on main street 1.5

Pick up donated refrigerator in Delafield 2.0

Make calls again to find backhoe and get firm prices, write up quote for culvert replacement, shop work check mowers oil levels, grease, put things away etc. meeting 6.75

7/10/25 7:00 – 3:00 8.0 hours

Sand blast lower portion of poles in the morning. Repair borrowed sandblaster 4.0

Sandblast upper half of poles with Kellen, put equipment away. 4.0

7/11/25 off

7/14/25 8:00 – 5:00 9.0 hours

work on emails and budget 2.0

repair hand sprayers and dispose of the one that do not work anymore, empty garbage in shop and office 1.5

repair welder 1.0

return air compressor to Pewaukee and pick up paint in Waukesha for lite poles 3.5
 check and prep mowers for cutting for tomorrow 1.0
 7/15/25 7:00 – 5:00 10.0 hours / minus 1.5 for Dr. appointment 8.5 hours
 Check emails .5
 Empty garbage all parks 2.5
 Take off loader & Hook up gang mower to J.Deere 1.0
 Cut B-Lands having mower problems 4.5
 7/16/25 7:15 – 6:00 10.75 hours
 check emails .5
 load equipment for cutting and shop work 1.5
 take voting machines to Muskego 2.0
 continue cutting at B-Lands mower still overheating transmission. Parked tractor and disconnected. 2.5
 prep for meeting and go to meeting 2.5
 7/17/25 8:00 – 5:30 9.5 hours
 Emails .5
 Finish cutting grass at B-lands with z-turn 2.0
 Cut vet park and village hall 4.0
 Check on refrigerators after cleaning and plug in, move freezer for car show usage 1.0
 Pick up voting machines 2.0
 7/18/25 off
 7/21/25 7:00 – 3:00 8.0
 Email and bills 1.0
 Took DPW small air compressor to police garage for them to use to fill tires as needed. 1.0
 Talk with Evelyn 1.0
 Move refrigerators into place and take old one out of concession stand, sweep concession stand out, wash out water fountain outside of building 2.0

Sweep out shop and empty garbage 1.5

Cut P.V.Park 2.5

7/22/25 8:00 – 4:00 8.0 hours

Drive thru parks and checkout cutting needs, tree trimming needs, check emails, type up daily work log for past week, check oil in equipment. Set up sprayer for weeds 2.5 hours

Spray Harrison Street weeds, spray all fences and start some of the bark mulch areas that are growing weeds 2.5

Cut at Broadlands 4.0

7/23/25 6:30 to 10:45 4.25 4.25

Cut fire dept 1.0

Check emails .5

Shop work and start cutting at Vet park 2.75

7/23/25 11:45 to 3:30 3.75 total for day = 8.0 hours

Finish cutting at vet and village hall 3.75

7/24/25 7:30 to 4:30 9.0 hours

Meet with Donna and Matt re: ball diamond 1.0

Shop work vehicle checks, check emails, 1.5

Finish mowing upper B-lands 3.0

Fix chain saw and trimmer 1.5

Run to menards 2.0

7/25/25 off

7/28/25 7:15 to 5:15 10.0 hours

Check out parks and emails .50

Empty garbage and put away cans from dugouts 3.5

Truck in gravel for drive at fire dept. truck broke down on second load had towed to I.H. Milwaukee. 6.0

7/29/25 7:00 to 5:00 10.0 hours

Set culvert at fire dept 7.0

Pick up truck 104 at Milwaukee I.H. 114 w silver spring 3.0

7/30/25 7:15 to 2:15 7.0s

Check emails, go thru bills for month end, turn in bills for month so far and pick up needs at sams club 7.0

7/31/25 7:00 to 11:25 4.25 plus 1 hour of comp.

Look over parks, water tower , pump house and check emails, meet with Evelyn re: payroll
3.0

Install loader and clean up loose gravel washed out on Crooked Stick and Eagles lookout.
Needs asphalt shoulder 1.25

ORDINANCE NO. 02-2025

**AN ORDINANCE TO AMENDING CHAPTER 6 OF THE MUNICIPAL CODE
ALCOHOL BEVERAGES**

THE VILLAGE BOARD OF THE VILLAGE OF NORTH PRAIRIE, WAUKESHA, WISCONSIN,
DOES ORDAIN AS FOLLOWS:

ALCOHOL BEVERAGE LICENSING AND PERMITTING STANDARDS AND CRITERIA

SEC. 6-1 State Statutes adopted.

The current and future provisions of Chapter 125, Wis. Stats., defining and regulating the types, sale, procurement, consumption, dispensing, and transfer of alcohol beverages, as well as provisions dealing with the suspension and revocation of alcohol beverage licenses and permits and including provisions relating to the penalty to be imposed or the punishment for violation of such statutes, are adopted and made part of this Section by reference. A violation of any such provision shall constitute a violation of this Section. Any future amendments, revisions, modifications, or additions of the statutes incorporated herein, are intended to be made part of this Chapter in order to secure uniform statewide regulations of alcohol beverage in this State.

Sec. 6-2 Basic requirements.

- A. Occupancy Permit and/or Approved Plan of Operation Required. No person on any licensed or permitted premises shall conduct any transactions regulated by this Chapter unless a licensee or permittee holds a valid Occupancy Permit and/ or an approved Plan of Operation, as may be required, issued by the Village. The Occupancy Permit and/or approved Plan of Operation shall be specific in detail as to what area of the premises shall be licensed or permitted for the sale of alcoholic beverages. Failure to hold any required Occupancy Permit or to have any required Plan of Operation or any violation of any required Occupancy Permit or any required Plan of Operation are grounds for suspension or revocation of any license or permit issued under this Chapter.
- B. Wisconsin Seller's Permit Required. No person on any licensed or permitted premises shall conduct any transactions regulated under this Chapter unless a licensee or permittee holds and maintains a valid Wisconsin Seller's Permit as required un §77.52 Wis. Stats., issued to the premises and licensee or permittee described in the license or permit during the period of licensing or permitting. Failure to hold a valid Wisconsin Seller's Permit or any violation of a Wisconsin Seller's Permit are grounds for suspension or revocation of any license or permit issued under this Chapter.
- C. Wisconsin Business Tax Registration Certificate Required. No person on any licensed or permitted premises shall conduct any transactions regulated under this Chapter unless a licensee or permittee holds and maintains a valid Wisconsin Business Tax Registration Certificate as required by Wisconsin Statutes issued to the premises and licensee or permittee described in the license or permit during the period of licensing or permitting. Failure to hold a valid Wisconsin Business Tax Registration Certificate or any violation of a Wisconsin Business

Tax Registration Certificate are grounds for suspension or revocation of any license or permit issued under this Chapter.

- D. Business Plan Required No person on any licensed or permitted premises shall conduct any transactions regulated under this Chapter unless a licensee or permittee operates under an approved Business Plan which has been submitted to and approved by the Village Board as part of the alcohol beverage licensing procedure for the premises and licensee or permittee described in the license or permit during the period of licensing or permitting. Failure to have an approved Business Plan or any failure to comply of an approved Business Plan are grounds for suspension or revocation of any license or permit issued under this Chapter.
- E. Federal Employment Identification Number (FEIN) Required No person on any licensed or permitted premises shall conduct any transactions regulated under this Chapter unless a licensee or permittee holds and maintains a valid FEIN as required issued to the premises and licensee or permittee described in the license or permit during the period of licensing or permitting. Failure to hold a valid FEIN or any violation of a FEIN are grounds for suspension or revocation of any license or permit issued under this Chapter.

Sec 6-3 General Licensing Requirements

Failure to comply with the following requirements are grounds for suspension or revocation of any license or permit issued under this Chapter.

- A. Application Process. The application process is governed by §125.04, Wis. Stats.
1. Applications. All applications other than operator's licenses shall contain all the information required by the form required under §125.04(3), Wis. Stats., and any other information as reasonably required by the Village Administrator/Clerk/Treasurer. Operator's license applications shall contain all information required on the form and any other information as may reasonably be required by the Village Administrator/Clerk/Treasurer. Operator's license applications shall be on a form prescribed by the Clerk containing all information deemed necessary including but not limited to name, residence, birthdate, phone, employment location.
 2. Filing. Operator's licenses and licenses issued under §125.326(6), Wis. Stats., and/or §125.51(10) lasting less than four (4) days must be filed with the Village Administrator/Clerk/Treasurer at least 48 hours prior to granting of the license. All other applications for licenses and permits to sell alcohol beverages as well as license issued under §125.26(6), Wis. Stats., and/or 125.51(10) lasting four (4) or more days shall be filed with the Village Administrator/Clerk/Treasurer as required by Wisconsin Statutes or fifteen (15) days whichever is less.
 3. Fees. Fees are governed by §125.04. Wis. Stats.
 - a. The fees for licenses or permits which are not granted shall be refunded after deducting the application fee and all actual publication fees and investigation fees.

- b. Fees for partial licensing or permitting years must be prorated if required by Chapter 125, Wis. Stats. In all cases when an alcohol beverage license or permit is issued for a partial year, a minimum fee of \$25.00 and all actual publication fees and investigation fees must be paid.
- c. Once any license or permit is issued, no return of any payment shall be made regardless of whether the license or permit is used for the entire year.
- d. Fees for the following licenses and permits shall be established by the Village Board from time to time by separate Resolution, provided that the fee shall be in an amount approved by Chapter 125, Wis. Stats.,
 - i. Class "A" Fermented Malt Beverages License.
 - ii. "Class A" Intoxicating Liquor License.
 - iii. "Class A" Liquor (Cider Only)
 - iv. Class "B" Fermented Malt Beverages License.
 - v. Class "B" Picnic License under §125.26(6), Wis. Stats.
 - vi. "Class B" Intoxicating Liquor License.
 - vii. The fee for a reserve "Class B" liquor license shall be \$10,000.00 for initial issuance.
 - viii. "Class C" Wine License
 - ix. Provisional Retail Licenses.
 - x. Operators' License – Operator licenses shall be issued for not more than a 13 month period expiring on June 30.
 - xi. Provisional Operator License
 - xii. Transfer from One Premises to Another
 - xiii. Temporary Operator License.
 - xiv. Publication Fee – See §985.08. Wis. Stats. And §125.04(3)(g)(6), Wis. Stats.
 - xv. Investigation Fee.
 - xvi. Booklet Fee.
 - xvii. Program Fee.
 - xviii. Application Fee.
 - xix. Fees for any license or permit authorized under Chapter 125, Wis. Stats.

B. Investigation Process. Upon receipt of a license or permit application under the provisions of this Chapter, the Village Administrator/Clerk/Treasurer shall forward a copy of the application to the appropriate persons to conduct an investigation of the applicant(s).

1. *All Alcoholic Beverage Licenses and Permits.* The Police Department, Fire Department and Building Inspector and other persons authorized may conduct an investigation and inspection of the premises mentioned in the applications to determine if the premises comply with all applicable regulations, ordinances and laws. The police department shall investigate all persons included in the application to determine the suitability and character of the applicants.
2. *Operator's Licenses.* The Police Department shall conduct an investigation of all applicants to determine the suitability and character of the applicant.

3. *Reports.* Upon completion of all investigations, written reports shall be submitted to the Village Administrator/Clerk/Treasurer. The Village Administrator/Clerk/Treasurer will then forward the application to the Village Board for action, if such action is necessary.

C. Review The Village Board may refer any and all licenses or permits to the appropriate committee for review and recommendation prior to action by the Village Board.

D. Quotas. The number of Licenses shall be limited based upon the most recent decennial Federal Census or special census conducted by the Village Board under contract with the U.S. Bureau of the Census in the following manner.

1. No Class A Liquor License shall be issued in the Village except as a Combination License with a Class A Fermented Malt Beverage License.
2. No regular yearly Class B Fermented Malt Beverage Licenses shall be issued in the Village except as a Combination License with a Class B intoxicating Liquor License or Class C Wine license.
3. No more than one six-month Class B Fermented Malt Beverage License shall be issued for each 2,000 population or fraction thereof.
4. No more than one Class B Fermented Malt Beverage License for local, non-profit civic groups shall be issued for each 1,000 population or fraction thereof.

E. Premises Extension

1. *Definition.* As used in this paragraph "premises extension" shall mean an open, unroofed area where alcohol beverages are served and consumed, and provided such area is connected to a licensed alcohol beverage premises.
2. *License required.* No person shall keep, maintain, conduct or operate any premises extension without first obtaining approval from the Village Board of an amendment of the license description of the premise.
3. *License fee.* The fee for a premises extension shall be that amount as determined from time to time by resolution of the Village Board.
4. *Application.* Application for a premises extension shall be made to the Village Administrator/Clerk/Treasurer and shall be submitted to the Village Board for issuance and approval as the Village Board, in its discretion, deems appropriate. The application shall contain the following information:
 - a. Name, address and phone number of license holder.
 - b. Type of license held.
 - c. Trade name.
 - d. Date and time of extension of premise.

- e. Type of event/reason for extension.
 - f. Contact name, address and phone number.
 - g. Diagram of premises extension.
 - h. Specify if band or music will be applicable (location on premises and time frame)
 - i. Specify if food will be served (in house preparation, catered, location served)
 - j. Must be signed by license holder.
 - k. Include additional or alternative parking locations.
5. *Filing deadline.* Applications must be submitted to the Village Administrator/Clerk/Treasurer no later than noon five business days before the regularly scheduled meeting of the Village Board.
6. *Restrictions.* Any violation of any of the restrictions imposed by this subsection relating to Premises Extension may be grounds for suspension or revocation of any license issued under this Chapter. No premises extension shall be licensed, maintained or operated, except in conformity with the following regulations:
- a. The premises extension shall be particularly described, adjacent to and operated as a part of a premises license to sell alcohol beverages for consumption on the premises. The premises for which the premises extension is issued must be owned by or under the control of the licensee.
 - b. If any part of the premises extension is not blocked by a building, there shall be maintained or constructed a fence not less than six feet high with maximum spacing in openings of two inches or double fencing of not less than four feet high with six feet between the fencing, surrounding the premises extension. The fencing shall contain the required fire exit or exits. Each gate or exit shall be not less than four feet high for double fencing and six feet high for single fencing, shall swing free to egress, shall be equipped with proper hardware and shall swing free and clear of public sidewalks. The premises extension fence shall comply with all local ordinances regarding vision clearance and distances from corners.
 - c. All electrical wiring shall comply with national, state and local electrical codes. (Electrical permits may be needed)
 - d. The premises extension shall be maintained to comply with all state or local fire code provisions.
 - e. The noise emanating from any premises extension shall not violate any of the regulations of the municipal code pertaining to noise.
 - f. If the premises extension allows any food to be served in the premises extension, the licensee or his/her agent must comply with Wisconsin Statutes. Licensee or his/her agent must contact the Village Board or county health department for inspection and approval.
 - g. Restroom facilities must be provided to adequately accommodate the maximum capacity of people in both the licensed premises and the premises extension.

- h. Beverages must be served in paper, cans or plastic only and may be carried into the premises extension.
- i. The licensee or his/her agent shall be responsible to preventing violations of this paragraph and for supervising the premises extension at all times.
- j. Any necessary security for the premises extension, including any security required as a condition of the license, shall be the sole responsibility of the licensee.
- k. The licensee shall maintain adequate liability insurance for the premises extension and proof of such insurance shall be furnished to the Village Administrator/Clerk/Treasurer before a premises extension is issued.
- l. The licensee shall maintain peace and order over any area adjacent to and used in conjunction with a licensed premises whether or not said premises extension is licensed. Violation of this Section may result in the police department exercising its authority under Wisconsin Statutes and the Municipal Code, and ordering any premises extension or the entire licensed area closed in the public interest.
- m. The licensee is responsible for all clean-up and removal of debris and rubbish from the premises extension and any adjoining area which has suffered a spill over of debris and rubbish.
- n. Each licensed establishment may be granted up to two premises extensions per license year from July 1 through June 30. The date and hours during which a premises extension shall be valid may be determined by the Village Board.

Sec. 6-4 Operator's License

In addition to the provisions of §125.17, Wis. Stats.

1. *Regular Operator's License.* Pursuant to and subject to the requirements of §125.17(1), Wis. Stats., regular operator's licenses may be granted to individuals by the Village Administrator/Clerk/Treasurer or their designee as allowed by the Village Board adopted ordinance.
2. *Provisional Operator's License*
 - a. Pursuant to and subject to the requirements of §125.17(5), Wis. Stats., the Village Administrator/Clerk/Treasurer or their designee, shall issue a provisional operator's license to an applicant in case of a bona fide emergency. A bona fide emergency shall be caused by such things as death, disability, or absence of the regular operators. The Village Administrator/Clerk/Treasurer or their designee, before authorizing such issuance, shall determine that the applicant has a satisfactory record, and likely would be issued a regular operator's license. All operator's licenses issued under this Section shall expire on June 30 of each year.
 - b. Pursuant to and subject to the requirements of §125.17(6), Wis Stats., the Village Administrator/Clerk/Treasurer or their authorized designee may issue a provisional operator's license to a person who is enrolled in a training course and has applied for a regular operator's license.

- I. *Temporary Operator's Licenses.* Pursuant to and subject to the requirements of §125.17(4), Wis. Stats., the Village Administrator/Clerk/Treasurer or their designee may issue temporary operator's licenses.
- II. *State Operator's Permits.* Any individual who received an operator's permit from the Wisconsin Division of alcohol Beverages and intends to use the permit within the Village must provide the Village Administrator/Clerk/Treasurer with a copy of the permit.

Sec. 6-5 Other Licenses

1. *Provisional Retail Licenses.* Pursuant to and subject to the requirements of §125.185, Wis. Stats., the Village Administrator/Clerk/Treasurer or their designee, shall issue a provisional license to an applicant in case of a bona fide emergency. A bona fide emergency shall be caused by such things as death or disability but is not caused by merely failing to file the application for a license or permit timely.
2. *Manager's License.* Pursuant to §125.18, Wis. Stats., the Village of North Prairie opts not to issue Managers' Licenses.
3. *Temporary Class B Retail Licenses.* Pursuant to and subject to the requirements of §125.32(6) and 125.51(10), Wis. Stats., the Municipal clerk or their designee, are authorized to issue temporary Class B Retail licenses lasting less than four (4) days.
4. *Public Parks.* The sale of fermented malt beverages in any public park operated by the Village of North Prairie. Fermented malt beverages shall be sold by officers or employees of the county or municipality under an ordinance, resolution, rule or regulation enacted by the Village of North Prairie.
5. *Regulation of Underage Persons.*
 - a. An underage person is authorized to enter and remain in a room on Class "B" or "Class B" licensed premises separate from any room where alcohol beverages are sold or served, if no alcohol beverages are furnished or consumed by any person in the room where the underage person is present provided the law enforcement agency responsible for enforcing the ordinance issued to the Class "B" or "Class B" licensee a written authorization permitting underage persons to be present on the date specified in the authorization. Before issuing the authorization, the law enforcement agency shall make a determination that the presence of underage persons on the licensed premises will not endanger their health, welfare or safety or that of other members of the community. The licensee shall obtain a separate authorization for each date on which underage persons will be present on the premises.
 - b. The Village of North Prairie adopts the conduct regulated by §125.07(1) and (4), (a), (b) and (bm), §125.085(3)(b) or §125.09(2) Wis. Stats.

6. Commercial Quadricycles. Subject to §125.10(5)(b) the Village of North Prairie prohibits the consumption of fermented malt beverages by passengers on a commercial quadricycle within the village.
7. No-Sale Event Permits If a property owner is issued a no-sale event permit by the Division of Alcohol Beverages, the property owner must inform the Village of the event, including the expected guest count, immediately upon issuance of the permit. The property owner shall provide the Village Administrator/Clerk/Treasurer with a copy of the permit and must comply with all provisions of §125.09, Wis. Stats.
8. Transfer of Licenses. If the transfer of a license is approved by the Village of North Prairie pursuant §125.04(12), Wis. Stats., all conditions set forth under this Chapter shall be complied with. Failure to conform with the terms of the approved license transfer shall be grounds for denial, suspension or revocation of the license.
9. Non-Use of License or Permit Non-use of a license or permit issued under this Chapter shall be grounds for cancellation, suspension, revocation or non-renewal of the license or permit in accordance with the provisions of this Chapter and the Wisconsin Statutes in either of the following circumstances:
 - a. The license or permit issued under this Chapter is not used within ninety (90) days after its issuance; or
 - b. The license or permit issued under this chapter's usage is discontinued for ninety (90) or more days in aggregate in any licensing year.
10. Closing Hours. Closing hours shall be as set by Wisconsin Statutes with the following applicable local options:
 - a. If a wholesale license, between 5 p.m. and 8 a.m., except on Saturday when the closing hour shall be 9 p.m.
 - b. If a Retail Class "A" Fermented malt Beverage License, between 9 p.m. and 6 a.m.
 - c. If a Retail "Class A" Intoxicating Liquor License, between 9 p.m. and 6 a.m.
11. Local Options The holder of a Retail "Class B" Liquor License or on "Class C" licensed premises as authorized under §125.51 (3e) (a) shall be permitted to sell, deal and traffic intoxicating liquors in the original packages or containers to be consumed off the licensed premises or containers if the licensee seals the container of intoxicating liquor with a tamper-evident seal before the intoxicating liquor is removed from the premises. Off premises sales shall cease at midnight of each day it is intended by this Section that the packaged sales from Class "B" licensed premises will not be permitted after midnight under the option granted herein and further provided, however, that no single-container sale of fermented malt beverages can be made unless originally packaged as a single container or if a smaller package exists within a larger containers.

12. Full Service Retail Location. The Village of North Prairie Village Board may, as a part of its approval process of a full-service retail location, include as conditions of approval any of the provisions of this Chapter and the Village Zoning Code.

Sec 6-6 RESTRICTIONS ON ISSUANCE OF LICENSES OR PERMITS.

The following restrictions are imposed on all licenses and permits issued by the Village as authorized by §125.10(1), Wis. Stats. In addition to any provision contained in this Chapter, failure to comply with the following restrictions are grounds for suspension or revocation of any license or permit issued under this Chapter.

a. Health and Sanitation Requirements.

- i. No initial or renewal alcohol beverage license or permit shall be issued for any premises which does not conform to the sanitary safety and health requirements of the State Department of Industry, Labor, and Human Relations pertaining to building electrical and plumbing; to the rules and regulations of the State Department of Health and Social Services applicable to restaurants, if the premises is licensed to serve food; and to all such rules and regulations as to building, health and sanitation adopted by the Village, County, the State or the Federal government.
- ii. Any violation of any of the restrictions imposed by this subsection relating to Health and Sanitation Requirements may be grounds for suspension or revocation of any license or permit issued under this Chapter.

b. Delinquent Taxes, Assessments, Forfeitures and Claims.

- i. No initial or renewal alcohol beverage license or permit shall be issued for any premise or property which is delinquent in the payment of any taxes, assessments, fees, forfeitures or other claims of the Village.
- ii. No initial or renewal alcohol beverage license or permit shall be issued to any person who is delinquent in the payment of any taxes, assessments, fees, forfeitures or other claims of the Village.
- iii. If at any time the premises, property, and/or person is delinquent in the payment of any taxes, assessments, fees, forfeitures or other claims of the Village said delinquency shall be grounds for suspension or revocation of any license or permit issued under this chapter.

- c. Separate Premises or Limited Access Area. Every person, firm or corporation applying for a new or renewal of an existing Class "A" Fermented Malt Beverage License, a "Class A" Intoxicating Liquor License, a "Class A" Liquor (Cider Only) License, a combination Class "A" Fermented Malt Beverage License and "Class A" Liquor (Cider Only) License or combination Class "A" Fermented malt Beverage License and "Class A" Intoxicating Liquor License shall submit to and receive approval from the Village Board of a site plan and plan of operation with a diagram or photograph of the proposed or existing sale and display area for the alcohol beverages prior to the issuance of any

such license(s) or permits(s). The site plan and plan of operation shall be such as to ensure that minors do not have reasonable access to acquire alcohol beverages as well as satisfying the following requirements:

- i. For Class "A" Fermented Malt Beverage Licensees, and for Combination Class "A" Fermented Malt Beverages and "Class A" Liquor (cider Only) Licensees, one of the following is required:

1. An area must be designated for the display of intoxicating liquors and fermented malt beverages and, said area must be able to be closed off from reasonable access during the closing hours set forth in subsection below and, the licensee location must have multiple employees on duty at all times while the store is open who are in a position to supervise the sale of the intoxicating liquors and fermented malt beverages and; the licensee shall provide a detailed security plan which will be subject to approval by the Police Chief to ensure that minors do not have reasonable access to acquire intoxicating liquors and fermented malt beverages.

OR

2. A partition between that portion of the premises used for display and sale of intoxicating liquors and fermented malt beverages and incidental sale of snacks and foods, and that portion of the premises used for sale and display of other merchandise so as to completely separate a self-service liquor department from other departments. Ingress and egress shall not be permitted between such departments and other departments by the public except for emergencies.

OR

3. An area for sale and display of intoxicating liquors and fermented malt beverages access to which shall be limited to employees of the licensee only.

- ii. For "Class A" Intoxicating Liquor Licensees, and for combination Class "A: Fermented Malt Beverage and "Class A" Intoxicating Liquor Licensees one of the following is required:

1. An area must be designated for the display of intoxicating liquors and fermented malt beverages and; said area must be able to be closed off from reasonable access during the closing hours set forth below and; the licensee location must have 4 or more employees on duty at all times while the store is open who are in a position to supervise the sale and prevent the theft of the intoxicating liquors and fermented malt beverages and; the licensee shall provide a detailed security plant which will be subject to approval by the Police chief to ensure that minors do not have reasonable access to acquire intoxicating liquors or fermented malt beverages and to prevent theft of the beverages. To meet this standard a licensee must demonstrate to the Police Chief, layers of access control, accountability of personnel, and sufficient procedures for dealing with theft to minimize police service impact from the same.

OR

2. A partition between that portion of the premises used for display and sale of intoxicating liquors and fermented malt beverages and incidental sale of snacks and foods, and that portion of the premises used for sale and display of other merchandise so as to completely separate a self-service liquor department from other departments. Ingress and egress shall not be permitted between such departments and other departments by the public except for emergencies.
- iii. Any violation of any of the restrictions imposed by this subsection relating to Separate Premises or Limited Access Areas may be grounds for suspension or revocation of any license or permit issued under this chapter.

Sec 6-7

Municipal Regulation.

The following conditions are imposed on all licenses and permits issued by the Village of North Prairie as authorized by §125.10(1), Wis. Stats. In addition to any provision contained in this chapter, failure to comply with the following conditions is grounds for suspension or revocation of any license or permit issued under this Chapter.

- A. Consent to Inspection. Every applicant obtaining a license or permit thereby consents to the entry of the police or other authorized representatives of the Village or the State at any reasonable time for the purpose of inspection and search, and consents to the removal from said premises of all things found to be in violation of Municipal Ordinances or Wisconsin Statutes and consents to the introduction of such things as evidence in any prosecution that may be brought for such offenses.
- B. Safety and Sanitation Requirements. Every licensed or permitted premises shall be maintained and conducted in a sanitary manner and shall be a safe and proper place for the purpose being used.
- C. Orderly Conduct Required. Every licensed or permitted premises shall be conducted in an orderly manner and no disorderly, noxious or indecent conduct shall be allowed.
- D. Gambling Prohibited. Gambling shall not be permitted on a licensed or permitted premise, unless authorized by Wisconsin Statutes. Slot machines or other devices of chance are prohibited and shall not be kept on the premises, unless authorized by Wisconsin Statutes.
- E. Lewd, Obscene, Performances, etc. Prohibited. No licensee or permittee shall advertise, produce, perform or allow any lewd, obscene, or indecent performance of any kind on the premises.
- F. Controlled Substance Use Prohibited. Any licensee, permittee, partner, agent, authorized representative or employee who is convicted of the use, possession, delivery or intent to deliver, any controlled substance defined and regulated under Chapter 161, Wis. Stats., may be considered grounds for the revocation or suspension of any license provided for in this chapter.
- G. Regulation of Entertainment and Entertainers. No class B licensee or permittee shall employ or permit to perform on the premises any entertainer, except a member of a band, a vocalist, a piano or organ player or a comedian. All such entertainers be fully clothed in such a manner as is acceptable in all public places. No licensee

or permittee shall allow any entertainment which makes an appeal to prurient interest. Dancing among patrons, but not between patron and employee is permitted upon permit and with the approval of location by the Fire Chief.

- H. Regulation of Underage Persons. This chapter is also intended to incorporate as ordinance violations, the regulations of underage persons under §125.10(2), Wis. Stats.
- I. Sales by Clubs. No club shall sell alcoholic beverages except to members and to guests invited by members.
- J. Consumption on premises. The holder of every alcohol beverage license shall make every effort to discourage the premises patrons from taking alcohol beverages out of the premises when the beverage is sold for consumption on the premises.
- K. Open Carry. No person shall possess an opened container of alcohol beverage or drink an alcohol beverage in any vehicle, alley, park, public street or other public place except at community functions or events authorized by specific action of the Village Board or public places for which a license or permit has been granted.
- L. Violations by Agents and Employees. A violation of this Chapter by an authorized agent or employee of the licensee or permittee shall constitute a violation by the licensee or permittee.
- M. Municipal Ordinance Violations. Any license or permittee holder, who is convicted of violating any Municipal Ordinance, such violation is grounds for the revocation or suspension of the license or permit.
- N. False Information in an Application. If a person knowingly provides materially false information in an application for a license or permit under this Chapter or on a full-service retail outlet form, and if a person materially violates any representation made in an affidavit under §125.20(6)(a)6 or (c) 4. Wis. Stats. Such action is grounds for the revocation or suspension of the license or permit.

Sec 6-8 REVOCATION AND SUSPENSION OF LICENSES

Suspension or Revocation of any licenses or permits issued under this Chapter is governed by §125.12 Wis, Stats.

Sec 6-9 PENALTIES

- A. General Penalty Provisions.
 - 1. Any person who violates a provision of Chapter 125 Wis. Stats. For which a penalty is not specified shall be penalized not less than \$100.00 and up to not more that \$1,000 or imprisoned for up to 90 days in jail or both for each day that violation is determined to exist.
 - 2. A license issued in violation of Chapter 125, Wis. Stats. Is void.
 - 3. Any person who violates §125.04(1), wis. Stats. By selling manufacturing or distributing alcohol beverages without an appropriate license shall be penalized not less that \$100.00 and up to not more than \$10,000 or imprisoned for not more than 9 months or both for each day that a violation is determined to exist.
 - 4. Any person who sells or possesses with intent to sell, intoxicating liquor without holding the appropriate license or permit may be penalized not les than \$100.00

and up to not more than \$10,000 or imprisoned for not more than 9 months or both for each day that a violation is determined to exist.

5. Any person who gives away alcoholic beverages or using any other means to evade the laws relating to the sale of alcohol beverages may be penalized not less than \$100.00 and up to not more than \$10,000 or imprisoned for not more than nine months or both for each day that a violation is determined to exist.
 6. Any licensee who allows another person to use his or her license to sell alcohol beverages, shall have his or her license revoked.
- B. Specific Penalties Provision. Chapter 125 Wis. Stats., includes specific penalties which are incorporated herein pursuant to Section 1 above.

This ordinance was approved and adopted at the August 14, 2025, Village Board meeting.

Dan Miresse, Village President

Attest:

Evelyn Etten, Village Administrator/Clerk/Treasurer

VILLAGE OF NORTH PRAIRIE
Board Report – August 14, 2025
from the Village Administrator/Clerk/Treasurer

Financial Reports:

July - 2025

Reminder:

Committee Agendas: Please email agendas and any supporting documentation to the Administrator/Clerk/Treasurer the FRIDAY PRIOR to your scheduled meeting and no later than three days before the scheduled meeting times to ensure time for editing and proper notice and publication of said meeting.

Administrator/Clerk/Treasurer's Calendar:

- 2024 Audit – almost complete – we look good
- Update the employee handbook and policies
- Update job descriptions for board review and adoption
- RFP for rewrite of Zoning Code for 2026 budget planning purposes
- RFP for Comprehensive Plan for 2026 budget planning purposes

Respectfully submitted by:

Evelyn Etten
Administrator/Clerk/Treasurer
August 13, 2025

Village of North Prairie
General Fund
Statement of Revenues Compared to Budget
For the Seven Months Ending July 31, 2025
Date Printed: August 13, 2025

		<u>Current Month</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Variance</u>
<u>Taxes</u>					
10-41110	PROPERTY TAX	0.00	0.00	\$ 803,570.00	(803,570.00)
10-41161	MANAGED FOREST LAN	11.00	11.00	350.00	(339.00)
		<u>11.00</u>	<u>11.00</u>	<u>803,920.00</u>	<u>(803,909.00)</u>
<u>Intergovernmental</u>					
10-43216	KMFD - REIMBURSE UTIL	6,768.82	6,768.82	10,000.00	(3,231.18)
10-43410	STATE SHARED REVENU	0.00	0.00	105,006.00	(105,006.00)
10-43411	EXEMPT COMPUTER AID	0.00	0.00	2,640.00	(2,640.00)
10-43521	POLICE TRAINING AIDS	0.00	0.00	800.00	(800.00)
10-43529	PUBLIC SAFETY AIDS	0.00	0.00	500.00	(500.00)
10-43531	TRANSPORTATION AIDS	12,411.62	12,411.62	49,690.00	(37,278.38)
10-43534	LRIP GRANTS	0.00	0.00	30,934.00	(30,934.00)
10-43545	RECYCLING GRANTS	5,403.27	5,403.27	5,400.00	3.27
10-43690	OTHER STATE AIDS	6,546.35	6,546.35	6,546.00	0.35
10-43790	CGDB GRANTS	3,820.42	3,820.42	0.00	3,820.42
10-43791	VIDEO SERVICE PROVID	0.00	0.00	5,466.00	(5,466.00)
		<u>34,950.48</u>	<u>34,950.48</u>	<u>216,982.00</u>	<u>(182,031.52)</u>
<u>Regulation and Compliance</u>					
10-44100	LIQUOR/TOBACCO LICE	1,850.00	1,850.00	3,000.00	(1,150.00)
10-44101	CABLE FRANCHISE FEES	9,652.52	9,652.52	27,328.00	(17,675.48)
10-44200	ANIMAL LICENSES	1,339.50	1,339.50	900.00	439.50
10-44201	BARTENDER/OPER. LICE	825.00	825.00	0.00	825.00
10-44300	BUILDING PERMITS	16,897.28	16,897.28	35,000.00	(18,102.72)
10-44303	OTHER PERMITS	10,241.00	10,241.00	0.00	10,241.00
10-44305	UDC STATE SEALS	0.00	0.00	70.00	(70.00)
		<u>40,805.30</u>	<u>40,805.30</u>	<u>66,298.00</u>	<u>(25,492.70)</u>
<u>Charges for Services</u>					
10-45100	COURT FINES	(63,899.53)	(63,899.53)	15,000.00	(78,899.53)
10-45101	ASSESSMENT FEES	0.00	0.00	100.00	(100.00)
10-46100	PUBLICATION FEES	233.88	233.88	500.00	(266.12)
10-46101	ENGINEERING FEES REI	0.00	0.00	3,000.00	(3,000.00)
10-46102	LEGAL FEES REIMBURSE	0.00	0.00	3,000.00	(3,000.00)
10-46103	SPEC ASSESSMENT LTRS	420.00	420.00	1,800.00	(1,380.00)
10-46104	PARKING TICKETS	0.00	0.00	600.00	(600.00)
10-46105	BACKGROUND CKS	660.00	660.00	1,500.00	(840.00)
10-46106	PLANNING FEES REIMBU	0.00	0.00	500.00	(500.00)
10-46109	MISC CHARGES FOR SER	132.50	132.50	2,000.00	(1,867.50)
10-46290	PROPERTY CLEANUP	0.00	0.00	500.00	(500.00)
10-46324	HIGHWAY SERVICES	12,411.62	12,411.62	0.00	12,411.62
10-46440	WEED CUTTING	920.00	920.00	0.00	920.00
10-46720	PARK FEES	850.00	850.00	4,000.00	(3,150.00)
10-46750	BASEBALL PROGRAM	760.00	760.00	0.00	760.00
10-47320	HIGHWAY MAINTENANC	0.00	0.00	2,000.00	(2,000.00)
10-47322	SHARED MUNI. COURT C	0.00	0.00	32,500.00	(32,500.00)
		<u>(47,511.53)</u>	<u>(47,511.53)</u>	<u>67,000.00</u>	<u>(114,511.53)</u>

Interest

Village of North Prairie
General Fund
Statement of Revenues Compared to Budget
For the Seven Months Ending July 31, 2025
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10-48110	INTEREST ON INVESTME	<u>Current Month</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Variance</u>
		0.00	0.00	45,000.00	(45,000.00)
		0.00	0.00	45,000.00	(45,000.00)

Village of North Prairie
General Fund
Statement of Revenues Compared to Budget
For the Seven Months Ending July 31, 2025
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		<u>Current Month</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Variance</u>
<u>Miscellaneous</u>					
10-48200	VILLAGE HALL RENTAL	2,450.00	2,450.00	8,000.00	(5,550.00)
10-48309	SALE OF ASSETS - OTHE	65.20	65.20	0.00	65.20
10-48440	INSURANCE RECOVERIE	262.00	262.00	0.00	262.00
10-48450	INSURANCE DIVIDENDS	664.00	664.00	1,000.00	(336.00)
10-48500	DONATIONS	(2,126.28)	(2,126.28)	5,000.00	(7,126.28)
10-48503	DONATIONS - POLICE	300.00	300.00	0.00	300.00
10-48900	SALE OF WATER	24,200.00	24,200.00	19,000.00	5,200.00
10-48999	BURN PERMITS	0.00	0.00	4,000.00	(4,000.00)
		<u>25,814.92</u>	<u>25,814.92</u>	<u>37,000.00</u>	<u>(11,185.08)</u>

Village of North Prairie
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Statement of Revenues Compared to Budget
For the Seven Months Ending July 31, 2025
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		<u>Current Month</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Variance</u>
<u>Other Financing Sources</u>					
10-49100	PROCEED OF LONG-TER	0.00	0.00	245,438.00	(245,438.00)
		0.00	0.00	245,438.00	(245,438.00)
Total Revenues		<u>54,070.17</u>	<u>54,070.17</u>	<u>\$ 1,481,638.00</u>	<u>(1,427,567.83)</u>

Village of North Prairie
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For the Twelve Months Ending December 31, 2025
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	<u>Current Month</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Variance</u>
General Government				
Village Board				
10-51100-100 VILLAGE BOARD SALARI	12,933.33	12,933.33	14,800.00	1,866.67
10-51100-130 SOCIAL SECURITY	993.23	993.23	1,132.00	138.77
10-51100-310 LEAGUE MEMBERSHIP	1,619.86	1,619.86	1,327.00	(292.86)
10-51100-321 MEETINGS AND SEMINA	0.00	0.00	1,000.00	1,000.00
	<u>15,546.42</u>	<u>15,546.42</u>	<u>18,259.00</u>	<u>2,712.58</u>
Municipal Justice				
10-51200-100 MUNICIPAL JUSTICE SAL	4,500.00	4,500.00	6,000.00	1,500.00
10-51200-120 MUNICIPAL COURT CLERK	8,368.75	8,368.75	10,000.00	1,631.25
10-51200-125 ASSISTANT CLERK	1,727.25	1,727.25	6,000.00	4,272.75
10-51200-126 TEMPORARY HELP	259.04	259.04	2,500.00	2,240.96
10-51200-130 SOCIAL SECURITY	1,116.65	1,116.65	1,874.00	757.35
10-51200-220 UTILITIES RENT & MAIN	334.25	334.25	4,600.00	4,265.75
10-51200-310 SUPPLIES AND EXPENSE	1,130.83	1,130.83	1,000.00	(130.83)
10-51200-322 EDUCATION AND TRAINING	1,433.28	1,433.28	1,000.00	(433.28)
10-51200-326 DUES AND SUBSCRIPTIONS	167.98	167.98	200.00	32.02
10-51200-327 COMPUTER EXPENSES	1,200.00	1,200.00	1,000.00	(200.00)
10-51200-810 NEW EQUIPMENT	0.00	0.00	500.00	500.00
	<u>20,238.03</u>	<u>20,238.03</u>	<u>34,674.00</u>	<u>14,435.97</u>
Legal				
10-51300-210 LEGAL COUNSEL	6,314.00	6,314.00	12,000.00	5,686.00
10-51300-211 LEGAL COUNSEL-REIMB	0.00	0.00	3,000.00	3,000.00
10-51300-212 MUNICIPAL COURT	2,664.10	2,664.10	2,800.00	135.90
	<u>8,978.10</u>	<u>8,978.10</u>	<u>17,800.00</u>	<u>8,821.90</u>
Clerk/Treasurer				
10-51420-100 CLERK/TREASURER SAL	52,500.00	52,500.00	90,000.00	37,500.00
10-51420-110 DEPUTY CLERK	3,560.00	3,560.00	16,500.00	12,940.00
10-51420-111 PART-TIME	367.50	367.50	0.00	(367.50)
10-51420-130 SOCIAL SECURITY	4,398.79	4,398.79	9,035.00	4,636.21
10-51420-131 HEALTH INSURANCE	3,150.00	3,150.00	5,400.00	2,250.00
10-51420-135 RETIREMENT BENEFIT	(3,648.75)	(3,648.75)	6,210.00	9,858.75
10-51420-137 FTE INSURANCES	104.25	104.25	1,500.00	1,395.75
10-51420-200 DATA PROCESSING	4,577.13	4,577.13	3,500.00	(1,077.13)
10-51420-202 DOJ - BACKGROUND CKS	427.00	427.00	0.00	(427.00)
10-51420-233 OFFICE EQUIPMENT MAINT	2,130.44	2,130.44	2,200.00	69.56
10-51420-310 OFFICE SUPPLIES	4,216.83	4,216.83	3,720.00	(496.83)
10-51420-315 WEB SITE DEVELOPMENT	0.00	0.00	2,000.00	2,000.00
10-51420-320 PUBLICATION FEES	786.66	786.66	1,200.00	413.34
10-51420-325 TRAINING	20.00	20.00	1,000.00	980.00
10-51420-328 MILEAGE	1,781.01	1,781.01	0.00	(1,781.01)
	<u>74,370.86</u>	<u>74,370.86</u>	<u>142,265.00</u>	<u>67,894.14</u>
Elections				
10-51440-100 POLL WORKERS	2,785.50	2,785.50	1,564.00	(1,221.50)
10-51440-130 SOCIAL SECURITY	49.58	49.58	0.00	(49.58)
10-51440-310 SUPPLIES AND EXPENSE	1,132.69	1,132.69	1,700.00	567.31
	<u>3,967.77</u>	<u>3,967.77</u>	<u>3,264.00</u>	<u>(703.77)</u>
Accounting				
10-51510-211 AUDIT	11,975.00	11,975.00	16,500.00	4,525.00

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	<u>Current Month</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Variance</u>
10-51510-212 SPECIAL ACCOUNTING	20,600.71	20,600.71	8,500.00	(12,100.71)
	32,575.71	32,575.71	25,000.00	(7,575.71)

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	<u>Current Month</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Variance</u>
Assessor				
10-51530-100 CONTRACTED SERVICES	5,055.03	5,055.03	7,500.00	2,444.97
10-51530-105 MANUFACTURING ASSE	0.00	0.00	700.00	700.00
10-51530-115 BOARD OF REVIEW	87.58	87.58	125.00	37.42
10-51530-130 SOCIAL SECURITY	0.00	0.00	10.00	10.00
	5,142.61	5,142.61	8,335.00	3,192.39
Village Hall				
10-51600-220 NATURAL GAS	1,918.90	1,918.90	2,000.00	81.10
10-51600-221 ELECTRICITY	2,948.29	2,948.29	6,000.00	3,051.71
10-51600-222 TELEPHONE	1,582.92	1,582.92	2,000.00	417.08
10-51600-223 WATER	116.50	116.50	350.00	233.50
10-51600-233 REPAIRS & MAINTENAN	1,341.42	1,341.42	8,500.00	7,158.58
10-51600-234 BLDGS. & GROUNDS MAI	658.64	658.64	0.00	(658.64)
10-51600-239 MISCELLANEOUS	123.30	123.30	0.00	(123.30)
10-51600-310 SUPPLIES AND EXPENSE	5,943.73	5,943.73	2,200.00	(3,743.73)
	14,633.70	14,633.70	21,050.00	6,416.30
Insurance				
10-51930-510 INSURANCE	32,104.00	32,104.00	34,000.00	1,896.00
	32,104.00	32,104.00	34,000.00	1,896.00
Other General Government				
10-51980-340 HARVEST FEST FIREWOR	5,000.00	5,000.00	5,000.00	0.00
10-51980-349 SUNDRY EXPENSES	0.00	0.00	2,000.00	2,000.00
10-51980-399 CONTINGENCY-COMPUT	125.00	125.00	0.00	(125.00)
	5,125.00	5,125.00	7,000.00	1,875.00

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	<u>Current Month</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Variance</u>
Total General Government	212,682.20	212,682.20	311,647.00	98,964.80
<u>Public Safety</u>				
Police				
10-52100-100 SALARIES	66,117.61	66,117.61	143,251.00	77,133.39
10-52100-110 CLERICAL WAGES	26,007.25	26,007.25	42,120.00	16,112.75
10-52100-130 SOCIAL SECURITY	6,441.89	6,441.89	14,181.00	7,739.11
10-52100-222 TELEPHONE	1,570.43	1,570.43	3,050.00	1,479.57
10-52100-231 SQUAD REPAIRS AND M	405.79	405.79	1,500.00	1,094.21
10-52100-310 OFFICE SUPPLIES - ADMI	2,041.40	2,041.40	1,620.00	(421.40)
10-52100-322 TRAINING	1,043.66	1,043.66	1,600.00	556.34
10-52100-323 CERTIFICATION	0.00	0.00	82.00	82.00
10-52100-324 PUBLIC RELATIONS	0.00	0.00	250.00	250.00
10-52100-325 RANGE QUALIFICATIONS	458.11	458.11	800.00	341.89
10-52100-326 DUES AND SUBSCRIPTIO	655.00	655.00	775.00	120.00
10-52100-340 SUPPLIES & EXPENSE - P	4,237.15	4,237.15	4,302.00	64.85
10-52100-341 UNIFORMS	0.00	0.00	1,500.00	1,500.00
10-52100-342 RADIO	5,046.39	5,046.39	4,526.00	(520.39)
10-52100-343 GASOLINE	1,077.92	1,077.92	4,000.00	2,922.08
10-52100-349 MISCELLANEOUS	151.85	151.85	1,700.00	1,548.15
10-52100-810 NEW EQUIPMENT	3,409.44	3,409.44	2,841.00	(568.44)
	118,663.89	118,663.89	228,098.00	109,434.11
Fire and Rescue				
10-52200-130 SOCIAL SECURITY	130.82	130.82	0.00	(130.82)
10-52200-220 UTILITIES	7,092.21	7,092.21	0.00	(7,092.21)
10-52200-234 BUILDING & GROUNDS	1,990.89	1,990.89	0.00	(1,990.89)
10-52200-299 CONTRACTED SERVICES	215,736.00	215,736.00	287,648.00	71,912.00
10-52200-300 FIRE DUES - 2%	16,223.43	16,223.43	0.00	(16,223.43)
	241,173.35	241,173.35	287,648.00	46,474.65
Inspection				
10-52400-120 INSPECTION FEES	12,151.47	12,151.47	26,810.00	14,658.53
10-52400-340 SUPPLIES AND EXPENSE	56.24	56.24	0.00	(56.24)
	12,207.71	12,207.71	26,810.00	14,602.29
Total Public Safety	372,044.95	372,044.95	542,556.00	170,511.05
<u>Highway and Transportation</u>				
Operations and Maintenance				
10-53311-100 FULL-TIME	21,302.75	21,302.75	37,167.00	15,864.25
10-53311-110 PART-TIME	3,794.50	3,794.50	4,000.00	205.50
10-53311-130 SOCIAL SECURITY	4,236.59	4,236.59	3,517.00	(719.59)
10-53311-131 HEALTH INSURANCE	2,600.00	2,600.00	2,230.00	(370.00)
10-53311-135 RETIREMENT BENEFIT	1,150.32	1,150.32	2,583.00	1,432.68
10-53311-137 FTE INSURANCES	170.25	170.25	800.00	629.75
10-53311-343 FUEL	1,973.64	1,973.64	3,000.00	1,026.36
10-53311-344 VEHICLE MAINTENANCE	1,153.37	1,153.37	6,000.00	4,846.63
10-53311-349 SUPPLIES AND EXPENSE	1,956.37	1,956.37	4,000.00	2,043.63
10-53311-370 ROAD REPAIRS AND MAI	50.00	50.00	2,500.00	2,450.00
10-53311-371 ROAD SIGNS AND MARKI	584.94	584.94	600.00	15.06
10-53311-372 SNOW AND ICE CONTRO	7,838.28	7,838.28	19,160.00	11,321.72
10-53311-810 NEW EQUIPMENT	1,589.80	1,589.80	0.00	(1,589.80)

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	<u>Current Month</u>	<u>Year to Date</u>	<u>Budget</u>	<u>Variance</u>
10-53420-221 STREET LIGHTING	7,167.02	7,167.02	13,000.00	5,832.98
	55,567.83	55,567.83	98,557.00	42,989.17
	0.00	0.00	0.00	0.00
<u>Sanitation and Social Services</u>				
<u>Refuse Disposal</u>				
10-53620-290 REFUSE DISPOSAL	94,609.62	94,609.62	116,813.00	22,203.38
	94,609.62	94,609.62	116,813.00	22,203.38

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Recycling				
10-53635-290 RECYCLING GRANT EXP	0.00	0.00	49,816.00	49,816.00
10-53635-291 RECYCLING - ADVERTISI	0.00	0.00	450.00	450.00
	0.00	0.00	50,266.00	50,266.00
Weed Control				
	0.00	0.00	0.00	0.00
Water System Maintenance				
10-52250-237 PUMP HOUSE	602.86	602.86	1,200.00	597.14
	602.86	602.86	1,200.00	597.14
Animal Control				
10-54100-290 ANIMAL IMPOUNDING F	1,022.09	1,022.09	578.00	(444.09)
	1,022.09	1,022.09	578.00	(444.09)
Civic Pride				
10-56700-290 CIVIC PRIDE	116.08	116.08	75.00	(41.08)
	116.08	116.08	75.00	(41.08)
Service to Aging				
	0.00	0.00	0.00	0.00
Total Sanitation & Social Services				
	151,918.48	151,918.48	267,489.00	115,570.52
<u>Parks and Recreation</u>				
Parks				
10-55200-100 FULL-TIME	22,386.17	22,386.17	37,167.00	14,780.83
10-55200-110 PART-TIME	10,788.25	10,788.25	16,000.00	5,211.75
10-55200-130 SOCIAL SECURITY	1,482.63	1,482.63	4,435.00	2,952.37
10-55200-131 HEALTH INSURANCE	2,600.00	2,600.00	2,230.00	(370.00)
10-55200-135 RETIREMENT BENEFIT	1,150.32	1,150.32	2,583.00	1,432.68
10-55200-220 UTILITIES	2,269.21	2,269.21	3,300.00	1,030.79
10-55200-232 EQUIPMENT MAINTENA	7,994.16	7,994.16	4,000.00	(3,994.16)
10-55200-234 BLDG AND GROUNDS M	9,162.66	9,162.66	26,986.00	17,823.34
10-55200-340 SUPPLIES AND EXPENSE	1,805.77	1,805.77	2,730.00	924.23
10-55200-343 GASOLINE	59.97	59.97	2,000.00	1,940.03
10-55200-810 NEW EQUIPMENT	125.00	125.00	0.00	(125.00)
	59,824.14	59,824.14	101,431.00	41,606.86
Recreation				
	0.00	0.00	0.00	0.00
Total Parks & Recreation				
	59,824.14	59,824.14	101,431.00	41,606.86
Conservation and Development				
10-56300-100 SALARIES	1,075.00	1,075.00	1,000.00	(75.00)
10-56300-130 SOCIAL SECURITY	0.00	0.00	77.00	77.00

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10-56900-213 ENGINEERING FEES	515.00	515.00	2,000.00	1,485.00
10-56900-214 ENGINEERING FEES-REI	1,440.00	1,440.00	3,000.00	1,560.00
10-56900-215 NR 216 COMPLIANCE	3,895.50	3,895.50	6,000.00	2,104.50
10-56900-216 PLANNER FEES	0.00	0.00	500.00	500.00
10-56900-217 PLANNER FEES-REIMBU	0.00	0.00	500.00	500.00
	6,925.50	6,925.50	13,077.00	6,151.50
 Unclassified				
	0.00	0.00	0.00	0.00
 <u>Capital Outlays</u>				
10-53311-820 CAPITAL OUTLAY-HIGH	207,824.05	207,824.05	245,438.00	37,613.95
	207,824.05	207,824.05	245,438.00	37,613.95
 Total Expenses				
	1,011,219.32	1,011,219.32	1,481,638.00	470,418.68

W.H. MAJOR & SONS, INC.
CUSTOM GRADING & LANDSCAPING CONTRACTOR
805 PERKINS DR.
MUKWONAGO, WI 53149

PROPOSAL

July 30, 2025

Village of North Prairie
Attn: Donna Samuels
130 N. Harrison Street
North Prairie, WI 53153

PHONE: 262-392-2271

**JOB LOCATION: Veteran's Park Hardball
Diamond**

THANK YOU FOR THE OPPORTUNITY TO SUBMIT OUR PROPOSAL

Renovate baseball diamond at Veteran's Park: Sod cut the built-up lips and remove. Rough grade to establish proper dimensions. Haul away and dispose of all spoil material. Furnish and install approx. 130 to 140 yards of screened topsoil over the grass infield area. Fine grade to allow for drainage. Establish pitcher's mound elevation per regulations. Furnish and install approx. 30 to 40 yards baseball diamond mix where needed over the mix area. Seed, fertilize and hay mulch the grass area.

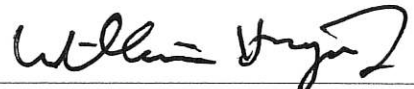
NOTE: Village of North Prairie to water grass area, Work to be completed early September 2025.

Proposed Price: \$15,800.00 tax exempt

WE PROPOSE hereby to furnish material and labor – complete in accordance with above specifications. PAYMENT TO BE MADE AS FOLLOWS: **Down payment required of 25% of options chosen prior to the commencement of work. Balance due(s) upon completion of work phase(s) as invoiced. Any deviation of work will alter the cost as detailed above. Please note we will require a tax exemption form for our records.**

ALL MATERIAL IS GUARANTEED TO BE AS SPECIFIED. ALL WORK TO BE COMPLETED IN A WORKMANLIKE MANNER ACCORDING TO STANDARD PRACTICES. ANY ALTERATION OR DEVIATION FROM ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON WRITTEN ORDERS AND WILL BECOME AN EXTRA CHARGE OVER AND ABOVE THE ESTIMATE. ALL AGREEMENTS CONTINGENT UPON STRIKES, ACCIDENT OR DELAYS BEYOND OUR CONTROL. OWNER TO CARRY FIRE, TORNADO AND OTHER NECESSARY INSURANCE. OUR WORKERS ARE FULLY COVERED BY WORKMAN'S COMPENSATION INSURANCE. INTEREST WILL BE CHARGED ON OUTSTANDING BALANCES CALCULATED ON CURRENT INTEREST RATES.

AUTHORIZED
SIGNATURE


WILLIAM H. MAJOR JR., VICE PRESIDENT

OTE: We reserve the right to rescind this contract with 15 days written notice to the above contracted party.

ACCEPTANCE OF PROPOSAL: THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE. W.H. MAJOR & SONS, INC., WILL NOT BE HELD RESPONSIBLE FOR ANY NEGLIGENCE CAUSED DURING THE DELIVERY OF MATERIALS OR COMPLETION OF WORK.

SIGNATURE _____

DATE _____

SIGNATURE _____

DATE _____

W.H. MAJOR & SONS, INC. – PHONE 262-363-3115 * FAX – 262-363-4190



www.blackearthpavement.com

Project Proposal



Reliable, Responsible, Reputable.

W339 S1404 Hwy C, Delafield, WI 53018 USA
Office/Scheduling: **(262) 361-3435**

Brad Opie
Direct: **(262) 370-8750**
Email: brad@blackearthpavement.com

Village of North Prairie Fire Department
Dave Molitor
108 Oakridge Drive
North Prairie, WI 53153

Mobile: **(262) 470-9425**
Home:
Email: dave.molitor@northprairiewi.gov

Proposal #: 85865

Proposal Date: 7/30/2025

Paving - Remove & Replace

637 Total Sq. Ft. \$6,120.00
43 X 15 = 638 sq. ft. @ 5" thick

Notes: Sawcut into existing parking lot 3' to allow for grade change on culvert wrap.
Finish grade and compact to allow for 5" asphalt.
Machine pave 5" thick in two lifts.

Grand-Total \$6,120.00

Asphalt Paving Procedures:

1. Cut butt joint at road for smooth transition with new asphalt (if applicable).
2. Remove existing asphalt and haul from site (if applicable).
3. Dig and rebase any soft areas present with crushed stone (see base repair disclaimer).
4. Finish grade driveway adding or removing stone as needed to promote proper drainage.
5. Compact base with vibratory roller.
6. Machine pave driveway to a finish compacted thickness of 3" with 3/8" surface mix asphalt unless specified.
7. Flare ends of driveway to promote ease of entry/exit.
8. If culvert is present, wrap ends with asphalt if specified.
9. Hot roll driveway to blend seams and bring driveway to finish compacted grade.
10. Cold roll driveway to provide smooth finish and maximum compaction.
11. Block driveway with streamer to ensure no entry for 72 hours.

Asphalt Paving Disclaimers:

1. If more than 22 ton of the driveway base is determined to be unsuitable, the owner will be notified and we will charge an additional \$47.00 per ton placed to dig and re-base area with crushed stone to a minimum depth of 8" or a depth required to achieve a stable base course. (no base repair included for asphalt overlays)
2. There may be a potential for standing water or drainage problems due to the necessity of meeting existing heights of garage floor, sidewalk(s), road, hardscaping, etc. If 2% slope cannot be achieved due to these existing heights.
3. Finish grade of new driveway may not match existing grade of surrounding landscaping after grading and installation is completed.
4. Landscape restoration (i.e. backfilling) is not included in proposal unless otherwise stated.
5. Damage to existing surfaces in direct path of construction area will be repaired at the owners' option and expense.
6. Warranty:
 - a. We will repair or replace any structural cracks occurring within the first year of driveway installation.
 - b. We will repair any drainage issues 0.125" or deeper where 2% slope can be achieved.
 - c. There is no warranty on asphalt overlays.

Customer Initial: _____

Contract Terms & Conditions:

1. Any changes or modifications to the project will be subject to proposal revision.
2. If sealcoating, Federally approved, asphalt emulsion sealer will be used.
3. If sealcoating and/or crack filling, we will fill cracks 1/4" or larger in width. Cracks over 2" **will not** be filled. Surface cracks may remain visible after sealcoat is applied due to sealer shrinkage. Joints between concrete and asphalt will not be filled. Seller is **not responsible** for crack filling of deteriorated (alligating) areas.
4. **Warranty:** All materials will meet the specifications set forth in this proposal and all work is to be completed in a workmanlike manner according to standard industry practices. We will, at our option, replace or repair any defects in material or workmanship within one year from the date the work was performed. This warranty is not transferable.

Excluded from Warranty:

- I. Vehicles making sharp turns on freshly sealcoated, crack filled or paved surfaces can produce visible markings that are not repairable. Delivery and garbage vehicles are common causes of these markings, which will fade over time.
- II. If sealcoating, adhesion **cannot be guaranteed** if one or more of the following conditions exist:
 - a. Pavement is located directly under tree canopies.
 - b. Petroleum spillage or chemical residue is on pavement surface.
 - c. Pre-existing flaking condition exists.
 - d. Damage caused by snow removal, drainage problems on project, standing water, construction traffic or conditions outside of normal usage.
 - e. Customer directs us to seal in temperatures below 50 degrees Fahrenheit.
5. We are not responsible for damage to unmarked private lines (ie, electric dog fences, light poles, irrigation, etc.)
6. Additional work needed to complete the project due to unexpected or unsuitable base conditions will result in additional time & material charges.
7. No additional work will be started without owner's authorization. All agreements are contingent upon weather, accidents or delays beyond our control.
8. Our employees are fully covered by Workman's Compensation insurance.
9. We reserve the right to post before, during or after images of the job site on social media and/or on the company's website for marketing purposes. Identifying addresses or persons will NOT be part of any photograph.
10. **Down Payment** - Contracts \$5,000 or greater will require a 25% down payment prior to any work being scheduled.
11. **Payment Terms** - Payment is due within 10 days of completion of project. 1.5% interest will be charged 11 days after payment due date and every subsequent 30 days after the initial late fee. Any credit card payments are subject to a 3% convenience fee. Bounced payments are subject to a \$30 fee.
12. This proposal is valid for 30 days.

☐ I have read and agree to ALL procedures, terms and conditions for the above proposal.

Authorized Signature

Brad Opie

Date 7/30/2025

Customer Signature

Date _____

Thank You for your Business!

Questions about your service? Visit our FAQ page - www.blackearthpavement.com



www.kmasphalt.com

PO Box 41, Genesee Depot, WI 53127 USA
Office\Scheduling: (262) 547-4474

Proposal

Todd Van Buren
Direct:
Email: kmasphalt@hotmail.com

North Prairie Fire Dept.
Dave Molitor
108 N. Oakridge Dr.
North Prairie, WI 53153

Mobile: (262) 470-9425
Home:
Email: dave.molitor@northprairiewi.gov

Proposal #: 85190

Proposal Date: 7/15/2025

Hand Pave - Approach	480 Total Sq. Ft.	\$4,400.00
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Notes: Pave area approximately
40'x12' at 3" of Hot Mix Asphalt.

Neighborhood Discount - 5 %	\$220.00
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Service Subtotal	\$4,180.00
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Grand Total	\$4,180.00
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Contract Terms & Conditions:

- Any changes or modifications to the project will be subject to proposal revision.
- If sealcoating, coal tar sealer will be used.
- If sealcoating and/or crack filling, we will fill cracks 1/4" or larger in width. Cracks over 2" will not be filled. Surface cracks may remain visible after sealcoat is applied due to sealer shrinkage. Joints between concrete and asphalt will not be filled. Seller is **not responsible** for crack filling of deteriorated (alligatoring) areas.
- Warranty: All materials will meet the specifications set forth in this proposal and all work is to be completed in a workmanlike manner according to standard industry practices. We will, at our option, replace or repair any defects in material or workmanship within one year from the date the work was performed. This warranty is not transferable.
Excluded from Warranty:
 - Vehicles making sharp turns on freshly sealcoated, crack filled or paved surfaces can produce visible markings that are not repairable. Delivery and garbage vehicles are common causes of these markings, which will fade over time.
 - If sealcoating, adhesion cannot be guaranteed if one or more of the following conditions exist:
 - Pavement is located directly under tree canopies.
 - Petroleum spillage or chemical residue is on pavement surface.
 - Pre-existing flaking condition exists.
 - Damage caused by snow removal, drainage problems on project, standing water, construction traffic or conditions outside of normal usage.
 - Customer directs us to seal in temperatures below 50 degrees Fahrenheit.
- We are not responsible for damage to unmarked private lines (ie, electric dog fences, light poles, irrigation, etc.)
- Additional work needed to complete the project due to unexpected or unsuitable base conditions will result in additional time & material charges.
- No additional work will be started without owner's authorization. All agreements are contingent upon weather, accidents or delays beyond our control.
- Our employees are fully covered by Workman's Compensation Insurance.
- We reserve the right to post before, during or after images of the job site on social media and/or on the company's website for marketing purposes. Identifying addresses or persons will NOT be part of any photograph.
- Down Payment - Contracts \$5,000 or greater will require a 25% down payment prior to any work being scheduled.
- Payment Terms - Payment is due within 10 days of completion of project. 1.5% interest will be charged 11 days after payment due date and every subsequent 30 days after the initial late fee. Any credit card payments are subject to a 3% convenience fee. Bounced payments are subject to a \$30 fee.
- This proposal is valid for 30 days.

☐ I have read and agree to ALL procedures, terms and conditions for the above proposal.

Authorized Signature

Todd Van Buren

Date

8/1/2025

Customer Signature

Date

Thank You for your Business!

Questions about your service? Visit our FAQ page - www.kmasphalt.com

Village Clerk

From: Village Clerk
Sent: Monday, August 11, 2025 10:49 AM
To: Village Clerk
Subject: FW: Asphalt patching

Quote #1 for smaller patch of road repairs

Evelyn (Evie) Etten
Administrator/Clerk/Treasurer
Clerk@northprairiewi.gov
262-392-2271

Village of North Prairie

From: Andrew Harmann <andy.harmann@northprairiewi.gov>
Sent: Monday, August 11, 2025 5:57 AM
To: Village Clerk <clerk@northprairiewi.gov>
Subject: Fw: Asphalt patching

Evie

Here is a quote for one area on Corby. These prices are only if they are done with the approach repair at the dpw/Fire station building

From: christmanpavement@gmail.com <christmanpavement@gmail.com>
Sent: Sunday, August 10, 2025 7:19 PM
To: Andrew Harmann <andy.harmann@northprairiewi.gov>
Subject: Asphalt patching

CHRISTMAN PAVEMENT CO., Inc.

N96 W21392 County Line Road, Colgate, WI 53017
Asphalt Division
Since 1988

Phone (262) 251-2658
e-mail: christmanpavement@gmail.com

CELL (414) 349-7

PROPOSAL

PROPOSAL SUBMITTED TO
DAVE MOLITOR

PHONE
262-470-9425

DATE
8-01-25

STREET
108 NORTH OAKRIDGE DRIVE

JOB NAME
ROAD PATCH

CITY, STATE AND ZIP CODE
NORTH PRAIRE, WI 53151

JOB LOCATION
SAME

We hereby submit specifications and estimated for

ASPHALT PATCHING PROCEDURE: (ASPHALT PATCHING CORBY/STACI CT)

1. SAWCUT, REMOVE ASPHALT : APPROX 4' X21' AREA AT ROAD EDGE.
2. FINISH GRADE, ROLL AND COMPACT AREA TO BE PAVED.
3. FURNISH & INSTALL 4" OF HOT COMPACTED ASPHALT IN (2) LIFTS, CONSISTING OF BINDER COURSE AND A 1 1/2" SURFACE COURSE.

Propose hereby to furnish material and labor—complete in accordance with above specifications for the sum of
ONE THOUSAND FIVE HUNDRED dollar (\$ **1500.00**).

****Payment to be made as follows: 1/3 DOWN BALANCE**

Due upon completion and receipt of invoice. NET 10 Days 1.5% fin. 30 days.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and shall become an extra charge over and above the estimate. All alterations contingent upon strikes, accident or delays beyond your control. Other than fire, tornado and other necessary insurance. Our workers are fully covered by Workers' compensation insurance.

Note: This proposal may be withdrawn by us if not accepted within **30** *days*
DATE: 8-01-25


MICHAEL S. CHR

Acceptance of proposal—after above specifications and conditions are fully read and understood, and the work is authorized to follow as specified in the above contract.

Signature: _____

Date of acceptance: _____



Village Clerk

From: Village Clerk
Sent: Monday, August 11, 2025 10:50 AM
To: Village Clerk
Subject: FW: Asphalt road Patching

Quote #2 for larger patch of road repairs.

Evelyn (Evie) Etten
Administrator/Clerk/Treasurer
Clerk@northprairiewi.gov
262-392-2271

Village of North Prairie

From: Andrew Harmann <andy.harmann@northprairiewi.gov>
Sent: Monday, August 11, 2025 5:58 AM
To: Village Clerk <clerk@northprairiewi.gov>
Subject: Fw: Asphalt road Patching

Here is the larger patch on corby. If you can forward these to Donna and Dave, Thanks

From: christmanpavement@gmail.com <christmanpavement@gmail.com>
Sent: Sunday, August 10, 2025 7:20 PM
To: Andrew Harmann <andy.harmann@northprairiewi.gov>
Subject: Asphalt road Patching

CHRISTMAN PAVEMENT CO., Inc.

N96 W21392 County Line Road, Colgate, WI 53017
Asphalt Division
Since 1988

Phone (262) 251-2658 CELL (414) 349-7832
e-mail : christmanpavement@gmail.com

PROPOSAL

PROPOSAL SUBMITTED TO DAVE MOLITOR	PHONE 262-470-9425	DATE 8-01-25
STREET 108 NORTH OAKRIDGE DRIVE	JOB NAME ROAD PATCH	
CITY, STATE AND ZIP CODE NORTH PRAIRE, WI 53151	JOB LOCATION SAME	

We hereby submit specifications and estimated for:

ASPHALT PATCHING PROCEDURE: (ASPHALT PATCHING CORBY DRIVE)

1. SAWCUT, REMOVE DAMAGED ASPHALT ; APPROX. 396 SQ. FT. ON CORBY DRIVE.
2. FINISH GRADE, ROLL AND COMPACT AREA TO BE PAVED.
3. FURNISH & INSTALL 4" OF HOT COMPACTED ASPHALT IN (2) LIFTS, CONSISTING OF 2 1/2" BINDER COURSE AND A 1 1/2" SURFACE COURSE.

Propose hereby to furnish material and labor---complete in accordance with above specifications, for the sum of

TWO THOUSAND FIVE HUNDRED

dollar (\$ **2500.00**).

****Payment** to be made as follows: **1/3 DOWN BALANCE**

Due upon completion and receipt of invoice. NET 10 Days 1.5% fin. 30 days.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner, according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's compensation insurance.

Note: This proposal may be withdraw by us if not accepted within **30** days.

DATE: 8-01-25


MICHAEL S. CHRISTMAN

Acceptance of Proposal: and I agree price, specifications and conditions are satisfactory and are hereby accepted by you are authorized to do the work as specified. Payment will be made as outlined above.

Signature

Date of acceptance:



MEMO

To: Finance Committee
From: Nancy J. Zastrow
Re: Employee Trust Fund Health Insurance
Date: July 2, 2025

In fall of 2024, the Village Board approved the enrollment into Wisconsin Retirement System for all new employees of the village. There is a huge benefit for employees to be enrolled in WRS retirement, but there are other advantages.

1. Health Insurance
2. Life Insurance
3. Income Continuation Insurance
4. Accident Insurance

The programs are available to any governing body enrolled in WRS – with the proper resolution filed with Employee Trust Fund.

The State of Wisconsin Health Insurance is a great benefit for employees – I would like to explain the program to you.

The health insurance plan has several options for employers. The first non-option is that the employer cannot pay any more than 88% of the lowest plan or less than 50% of the premium.

The plans offer different deductibles –

PO2 – has no deductible and is the Cadillac plan

PO4 – is a \$500/\$1000 deductible with maximum out of pocket

PO6 – has a \$250/\$500 deductible with maximum out of pocket

P07 – has a \$1650/\$3300 deductible with maximum out of pocket

I have included the prices of the different plans with this memo.

The other unique thing with the State of Wisconsin health insurance is they have several insurance companies they work with and depending on where the employee lives there are options for insurance companies. If Evelyn is interested in insurance thru this plan – she would need to enroll with one of the plans for Walworth County – because that is where she lives. If we hire a new employee who lives in Waukesha County, their options would be from the Waukesha County list.

Preventative care is huge for the state plan and the coverage is the same no matter the plan chosen – just the cost or deductible is different per plan. Within the insurance companies – the coverage is the same for each provider.

To enroll in the Village of North Prairie in the Employee Trust Fund Health Insurance plan a resolution will need to be approved by the Village Board and submitted by October 1, 2025, for a January 1st enrollment. The enrollment into the health insurance was not presented to you last fall, because ETF was not enrolling any new employers -- they were doing a major upgrade and therefore froze all applications for enrollment, recently, they informed the municipalities that they are now taking new enrollees for an effective date of January 1, 2026.

The current 6% being paid toward health insurance barely scratches the premium Evelyn and Dave pay out of pocket. There is a very real possibility the DPW new hire may need health insurance and could be a deal breaker for a qualified candidate.

This benefit would only be for full-time employees.

The other benefits, Life Insurance, Income Continuation and Accident would also require a resolution for enrollment. The Life Insurance covers 1x the employee annual wage upon death and employees can increase the amount of coverage for an additional amount.

Income Continuation is long term coverage with a waiting period of 30, 60, 90, 120 or 160 days of disability. This would be paid for by employees if they want to enroll.

This is being brought to the Finance Committee to begin discussions on possibly providing this benefit to employees enrolled in WRS. The only existing employee eligible for this would be Evelyn and any employees moving forward.



Resolution for Inclusion Under the Wisconsin Public Employers' Group Health Insurance Program

Wisconsin Department
of Employee Trust Funds
PO Box 7931
Madison WI 53707-7931
1-877-533-6020 (toll free)
Fax 608-267-4549
etf.wi.gov

RESOLVED, by the _____ of the _____
(Governing Body) (Employer Legal Name)

that pursuant to the provisions of Wis. Stat. § 40.51 (7) hereby determines to offer the Wisconsin Public Employers (WPE) Group Health Insurance Program to eligible personnel through the program of the State of Wisconsin Group Insurance Board (Board), and agrees to abide by the terms of the program as set forth in the *Local Employer Health Insurance Standards, Guidelines and Administration Manual* (ET-1144).

All participants in the WPE Group Health Insurance Program will need to be enrolled in a program option. An employer may elect participation in program options listed below, **with each program option to be offered to different employee classifications (pursuant to collective bargaining). Individual employees cannot choose between program options.**

We choose to participate in the (check applicable options):

- ☐ Traditional HMO-Standard PPO W/ Dental, P02
- ☐ Deductible HMO-Standard PPO W/ Dental, P04
- ☐ Coinsurance HMO-Standard PPO W/ Dental, P06
- ☐ High Deductible Health Plan HMO-Standard HDHP PPO W/ Dental, P07
- ☐ Traditional HMO-Standard PPO W/O Dental, P12
- ☐ Deductible HMO-Standard PPO W/O Dental, P14
- ☐ Coinsurance HMO-Standard PPO W/O Dental, P16
- ☐ High Deductible Health Plan HMO-Standard HDHP PPO W/O Dental, P17

Send resolution(s) to:
Department of Employee Trust Funds
Division of Insurance Services
PO Box 7931
Madison WI 53707-7931
or
ETFSMBESSNewEmployer@etf.wi.gov

The large group (50 or more employees) underwriting and enrollment process takes 120 days. (Small groups of 49 or less employees do not go through underwriting and take 60 days.) All groups are eligible to enroll effective January 1, April 1, July 1, or October 1.

RESOLUTION EFFECTIVE DATE: (select one date): _____

The proper officers are herewith authorized and directed to take all actions and make salary deductions for premiums and submit payments required by the Board to provide such Group Health Insurance.

CERTIFICATION

I hereby certify that the foregoing resolution is a true, correct and complete copy of the resolution duly and regularly passed by the above governing body on the ____ day of _____, year _____ and that said resolution has not been repealed or amended, and is now in full force and effect.

☐ I further certify that we offered insurance to our employees immediately prior to joining this program.

Dated this ____ day of _____, year _____.

I understand that Wis. Stat. § 943.395 provides criminal penalties for knowingly making false or fraudulent statements, and hereby certify that, to the best of my knowledge and belief, the above information is true and correct.

Federal tax identification number (FEIN/TIN)	Authorized employer representative signature
69-036- ETF employer identification number	Authorized employer representative printed name
Number of eligible employees _____	Authorized representative title
Employer county	
Employer benefit contact email address	Mailing address

For ETF use only - EFFECTIVE DATE
OF COVERAGE ENTERED BY ETF:

Program Option: P02 WPE Traditional +Dental				88% of Tier 1 Qualified Plans' Average Premium					
2026 Rates				* = Not in calculation - Plan not qualified in county					
County	Tier	Carrier		Single			Family		
				Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium
Walworth	3	Dean Health Plan by Medica		\$1,123.16	\$272.02	\$1,395.18	\$2,769.75	\$674.83	\$3,444.58
	2	MercyCare Health Plans		\$1,110.78	\$0.00	\$1,110.78	\$2,733.58	\$0.00	\$2,733.58
	3	Quartz Central		\$1,123.16	\$452.74	\$1,575.90	\$2,769.75	\$1,126.63	\$3,896.38
	1	State Maintenance Plan (SMP) - Dean		\$1,123.16	\$153.16	\$1,276.32	\$2,769.75	\$377.69	\$3,147.44
Washburn	3	Access Plan - Dean		\$1,123.16	\$466.98	\$1,590.14	\$2,769.75	\$1,162.25	\$3,932.00
	3	GHC of Eau Claire Greater Wisconsin		\$1,123.16	\$553.82	\$1,676.98	\$2,769.75	\$1,379.33	\$4,149.08
	3	HealthPartners Health Plan West		\$1,123.16	\$505.52	\$1,628.68	\$2,769.75	\$1,258.57	\$4,028.32
Washington	1	State Maintenance Plan (SMP) - Dean		\$1,123.16	\$153.16	\$1,276.32	\$2,769.75	\$377.69	\$3,147.44
	3	Access Plan - Dean		\$1,123.16	\$466.98	\$1,590.14	\$2,769.75	\$1,162.25	\$3,932.00
	3	CareSource Wisconsin		\$1,032.68	\$466.16	\$1,498.84	\$2,543.53	\$1,160.19	\$3,703.72
Waukesha	3	HealthPartners Health Plan Southeast		\$1,032.68	\$499.26	\$1,531.94	\$2,543.53	\$1,242.95	\$3,786.48
	1	Network Health		\$1,032.68	\$140.82	\$1,173.50	\$2,543.53	\$346.85	\$2,890.38
	3	Access Plan - Dean		\$1,032.68	\$557.46	\$1,590.14	\$2,543.53	\$1,388.47	\$3,932.00
Waupaca	3	CareSource Wisconsin		\$1,032.68	\$466.16	\$1,498.84	\$2,543.53	\$1,160.19	\$3,703.72
	1	Network Health		\$1,032.68	\$140.82	\$1,173.50	\$2,543.53	\$346.85	\$2,890.38
	3	Robin with HealthPartners		\$1,032.68	\$556.38	\$1,589.06	\$2,543.53	\$1,385.75	\$3,929.28
	3	Access Plan - Dean		\$1,032.68	\$557.46	\$1,590.14	\$2,543.53	\$1,388.47	\$3,932.00

WI ETF - Benefits Comparison

Employer Contribution - Min. - 50% - 88%

Benefits Offered:

Health, Life, Income Continuation, & Accident Insurance

Premium Rates for 2026

1st Yr - We have to join Access Plan - 2026

because we have not medical history

HEALTH INSURANCE

Employee Deductible - Single/Family

\$0 / \$0	
Employer Contribution %	50%

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health		\$ 1,173.50	\$ 686.76
Access Plan - Dean		\$ 1,590.14	\$ 1,003.39
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health		\$ 2,890.38	\$ 1,445.19
Access Plan - Dean		\$ 3,932.00	\$ 2,466.81

Premium Rates for 2026

1st Yr - We have to join Access Plan - 2026

because we have not medical history

HEALTH INSURANCE

Employee Deductible - Single/Family

\$0 / \$0	
Employer Contribution %	65%

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health		\$ 1,173.50	\$ 410.73
Access Plan - Dean		\$ 1,590.14	\$ 827.37
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health		\$ 2,890.38	\$ 1,011.83
Access Plan - Dean		\$ 3,932.00	\$ 2,053.26

Premium Rates for 2026

1st Yr - We have to join Access Plan - 2026

because we have not medical history

HEALTH INSURANCE

Employee Deductible - Single/Family

\$0 / \$0	
Employer Contribution %	75%

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health		\$ 1,173.50	\$ 293.38
Access Plan - Dean		\$ 1,590.14	\$ 710.02
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health		\$ 2,890.38	\$ 722.60
Access Plan - Dean		\$ 3,932.00	\$ 1,764.22

Premium Rates for 2026

1st Yr - We have to join Access Plan - 2026

because we have not medical history

HEALTH INSURANCE

Employee Deductible - Single/Family

\$0 / \$0	
Employer Contribution %	86%

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health		\$ 1,173.50	\$ 140.82
Access Plan - Dean		\$ 1,590.14	\$ 667.46
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health		\$ 2,890.38	\$ 346.85
Access Plan - Dean		\$ 3,932.00	\$ 1,388.47

SUPPLEMENTAL INSURANCE

(Supplemental is 100% Employee Expense)

Single	Family
\$ 36.10	\$ 92.28
\$ 6.72	\$ 20.68
\$ 3.72	\$ 10.46

Accident

Vision

Program Option: P04 WPE Deductible +Dental				88% of Tier 1 Qualified Plans' Average Premium					
2026 Rates * = Not in calculation - Plan not qualified in county				Single			Family		
County	Tier	Carrier	Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium	
Walworth	3	Dean Health Plan by Medica	\$1,050.49	\$252.59	\$1,303.08	\$2,588.10	\$626.22	\$3,214.32	
	2	MercyCare Health Plans	\$1,041.42	\$0.00	\$1,041.42	\$2,560.18	\$0.00	\$2,560.18	
	3	Quartz Central	\$1,050.49	\$418.85	\$1,469.34	\$2,588.10	\$1,041.88	\$3,629.98	
	1	State Maintenance Plan (SMP) - Dean	\$1,050.49	\$143.25	\$1,193.74	\$2,588.10	\$352.92	\$2,941.02	
Washburn	3	Access Plan - Dean	\$1,050.49	\$431.97	\$1,482.46	\$2,588.10	\$1,074.70	\$3,662.80	
	3	GHC of Eau Claire Greater Wisconsin	\$1,050.49	\$511.85	\$1,562.34	\$2,588.10	\$1,274.38	\$3,862.48	
	3	HealthPartners Health Plan West	\$1,050.49	\$467.41	\$1,517.90	\$2,588.10	\$1,163.28	\$3,751.38	
Washington	1	State Maintenance Plan (SMP) - Dean	\$1,050.49	\$143.25	\$1,193.74	\$2,588.10	\$352.92	\$2,941.02	
	3	Access Plan - Dean	\$1,050.49	\$431.97	\$1,482.46	\$2,588.10	\$1,074.70	\$3,662.80	
	3	CareSource Wisconsin	\$967.24	\$431.20	\$1,398.44	\$2,379.94	\$1,072.78	\$3,452.72	
Waukesha	3	HealthPartners Health Plan Southeast	\$967.24	\$461.66	\$1,428.90	\$2,379.94	\$1,148.94	\$3,528.88	
	1	Network Health	\$967.24	\$131.90	\$1,099.14	\$2,379.94	\$324.54	\$2,704.48	
	3	Access Plan - Dean	\$967.24	\$515.22	\$1,482.46	\$2,379.94	\$1,282.86	\$3,662.80	
Waupaca	3	CareSource Wisconsin	\$967.24	\$431.20	\$1,398.44	\$2,379.94	\$1,072.78	\$3,452.72	
	1	Network Health	\$967.24	\$131.90	\$1,099.14	\$2,379.94	\$324.54	\$2,704.48	
	3	Robin with HealthPartners	\$967.24	\$514.20	\$1,481.44	\$2,379.94	\$1,280.28	\$3,660.22	
	3	Access Plan - Dean	\$967.24	\$515.22	\$1,482.46	\$2,379.94	\$1,282.86	\$3,662.80	

WI ETF - Benefits Comparison

Employer Contribution - Min. - 50% - 50% - Max. - 88%
Benefits Offered:
Health, Life, Income Continuation, & Accident Insurance

Premium Rates for 2026	
1st Yr - We have to join Access Plan - 2026	
because we have not medical history	
HEALTH INSURANCE	
Employee Deductible - Single/Family	
\$500 /\$1,000	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 3,089.14	\$ 1,482.46
\$ 549.57	\$ 549.57
892.89	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 2,704.48	\$ 1,352.24
\$ 3,662.80	\$ 1,352.24
2,310.56	

Premium Rates for 2026	
1st Yr - We have to join Access Plan - 2026	
because we have not medical history	
HEALTH INSURANCE	
Employee Deductible - Single/Family	
\$500 /\$1,000	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 1,089.14	\$ 714.44
\$ 384.70	\$ 714.44
768.02	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 2,704.48	\$ 1,757.91
\$ 3,662.80	\$ 1,757.91
1,904.89	

Premium Rates for 2026	
1st Yr - We have to join Access Plan - 2026	
because we have not medical history	
HEALTH INSURANCE	
Employee Deductible - Single/Family	
\$500 /\$1,000	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 1,089.14	\$ 824.36
\$ 274.73	\$ 824.36
658.11	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 2,704.48	\$ 2,028.86
\$ 3,662.80	\$ 2,028.86
1,634.44	

Premium Rates for 2026	
1st Yr - We have to join Access Plan - 2026	
because we have not medical history	
HEALTH INSURANCE	
Employee Deductible - Single/Family	
\$500 /\$1,000	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 1,089.14	\$ 967.24
\$ 131.90	\$ 967.24
516.22	
Waukesha County Plans	Waukesha County Plans
Network Health	Network Health
Access Plan - Dean	Access Plan - Dean
Employee \$	Employee \$
SINGLE	SINGLE
Employer \$	Employer \$
\$ 2,704.48	\$ 2,379.94
\$ 3,662.80	\$ 2,379.94
1,282.86	

SUPPLEMENTAL INSURANCE	
(Supplemental is 100% Employee Expense)	
Single	Family
\$ 36.10	\$ 80.28
\$ 5.72	\$ 20.58
\$ 3.72	\$ 10.46

Program Option: P06 W/PE IYC Health Plan +Dental				88% of Tier 1 Qualified Plans' Average Premium					
2026 Rates * = Not in calculation - Plan not qualified in county				Single			Family		
County	Tier	Carrier		Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium
Walworth	3	Dean Health Plan by Medica		\$1,068.69	\$257.41	\$1,326.10	\$2,633.56	\$638.32	\$3,271.88
	2	MercyCare Health Plans		\$1,058.76	\$0.00	\$1,058.76	\$2,603.52	\$0.00	\$2,603.52
	3	Quartz Central		\$1,068.69	\$427.29	\$1,495.98	\$2,633.56	\$1,063.02	\$3,696.58
	1	State Maintenance Plan (SMP) - Dean		\$1,068.69	\$145.73	\$1,214.42	\$2,633.56	\$359.12	\$2,992.68
	3	Access Plan - Dean		\$1,068.69	\$440.73	\$1,509.42	\$2,633.56	\$1,096.64	\$3,730.20
Washburn									
	3	GHC of Eau Claire Greater Wisconsin		\$1,068.69	\$522.31	\$1,591.00	\$2,633.56	\$1,300.56	\$3,934.12
	3	HealthPartners Health Plan West		\$1,068.69	\$476.91	\$1,545.60	\$2,633.56	\$1,187.06	\$3,820.62
	1	State Maintenance Plan (SMP) - Dean		\$1,068.69	\$145.73	\$1,214.42	\$2,633.56	\$359.12	\$2,992.68
	3	Access Plan - Dean		\$1,068.69	\$440.73	\$1,509.42	\$2,633.56	\$1,096.64	\$3,730.20
Washington									
	3	CareSource Wisconsin		\$983.59	\$439.95	\$1,423.54	\$2,420.81	\$1,094.67	\$3,515.48
	3	HealthPartners Health Plan Southeast		\$983.59	\$471.07	\$1,454.66	\$2,420.81	\$1,172.47	\$3,593.28
	1	Network Health		\$983.59	\$134.13	\$1,117.72	\$2,420.81	\$330.11	\$2,750.92
	3	Access Plan - Dean		\$983.59	\$525.83	\$1,509.42	\$2,420.81	\$1,309.39	\$3,730.20
Waukesha									
	3	CareSource Wisconsin		\$983.59	\$439.95	\$1,423.54	\$2,420.81	\$1,094.67	\$3,515.48
	3	Dean Health Plan by Medica		\$983.59	\$342.51	\$1,326.10	\$2,420.81	\$851.07	\$3,271.88
	3	HealthPartners Health Plan Southeast		\$983.59	\$471.07	\$1,454.66	\$2,420.81	\$1,172.47	\$3,593.28
	1	Network Health		\$983.59	\$134.13	\$1,117.72	\$2,420.81	\$330.11	\$2,750.92
	3	Quartz Central		\$983.59	\$512.39	\$1,495.98	\$2,420.81	\$1,275.77	\$3,696.58
	3	Access Plan - Dean		\$983.59	\$525.83	\$1,509.42	\$2,420.81	\$1,309.39	\$3,730.20
Waupaca									
	3	CareSource Wisconsin		\$983.59	\$439.95	\$1,423.54	\$2,420.81	\$1,094.67	\$3,515.48
	1	Network Health		\$983.59	\$134.13	\$1,117.72	\$2,420.81	\$330.11	\$2,750.92
	3	Robin with HealthPartners		\$983.59	\$524.75	\$1,508.34	\$2,420.81	\$1,306.67	\$3,727.48
	3	Access Plan - Dean		\$983.59	\$525.83	\$1,509.42	\$2,420.81	\$1,309.39	\$3,730.20

WI ETF - Benefits Comparison

Employer Contribution - Min. - 50% - Max. - 88%

Benefits Offered:

Health, Life, Income Continuation, & Accident Insurance

Premium Rates for 2026

1st Yr - We have to Join Access Plan - 2026
because we have not medical history

PO 6
Incl. Supplemental

Employer Contribution %	50%
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HEALTH INSURANCE

Employee Deductible - Single/Family

\$250 / \$500

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health	\$ 1,117.72	\$ 558.86	\$ 558.86
Access Plan - Dean	\$ 1,509.42	\$ 558.86	\$ 950.56
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health	\$ 2,750.92	\$ 1,375.46	\$ 1,375.46
Access Plan - Dean	\$ 3,730.20	\$ 1,375.46	\$ 2,354.74

Premium Rates for 2026

1st Yr - We have to Join Access Plan - 2026
because we have not medical history

PO 6
Incl. Supplemental

Employer Contribution %	65%
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HEALTH INSURANCE

Employee Deductible - Single/Family

\$250 / \$500

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health	\$ 1,117.72	\$ 726.52	\$ 391.20
Access Plan - Dean	\$ 1,509.42	\$ 726.52	\$ 782.90
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health	\$ 2,750.92	\$ 1,788.10	\$ 962.82
Access Plan - Dean	\$ 3,730.20	\$ 1,788.10	\$ 1,942.10

Premium Rates for 2026

1st Yr - We have to Join Access Plan - 2026
because we have not medical history

PO 6
Incl. Supplemental

Employer Contribution %	75%
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HEALTH INSURANCE

Employee Deductible - Single/Family

\$250 / \$500

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health	\$ 1,117.72	\$ 838.29	\$ 279.43
Access Plan - Dean	\$ 1,509.42	\$ 838.29	\$ 671.13
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health	\$ 2,750.92	\$ 2,063.19	\$ 687.73
Access Plan - Dean	\$ 3,730.20	\$ 2,063.19	\$ 1,667.01

Premium Rates for 2026

1st Yr - We have to Join Access Plan - 2026
because we have not medical history

PO 6
Incl. Supplemental

Employer Contribution %	88%
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HEALTH INSURANCE

Employee Deductible - Single/Family

\$250 / \$500

Waukesha County Plans	SINGLE	Employer \$	Employee \$
Network Health	\$ 1,117.72	\$ 983.59	\$ 134.13
Access Plan - Dean	\$ 1,509.42	\$ 983.59	\$ 525.83
Waukesha County Plans	FAMILY	Employer \$	Employee \$
Network Health	\$ 2,750.92	\$ 2,420.81	\$ 330.11
Access Plan - Dean	\$ 3,730.20	\$ 2,420.81	\$ 1,309.39

SUPPLEMENTAL INSURANCE

(Supplemental Is 100% Employee Expense)	Single	Family
Dental Premium	\$ 36.10	\$ 90.28
Vision	\$ 5.72	\$ 20.68
Accident	\$ 3.72	\$ 10.46

Program Option: P07 WPE HDHP +Dental			88% of Tier 1 Qualified Plans' Average Premium					
2026 Rates * = Not in calculation - Plan not qualified in county			Single			Family		
County	Tier	Carrier	Maximum Employer Share	Minimum Employee Share	Total Premium	Maximum Employer Share	Minimum Employee Share	Total Premium
Walworth								
	3	Dean Health Plan by Medica	\$920.29	\$221.73	\$1,142.02	\$2,262.57	\$549.09	\$2,811.66
	2	MercyCare Health Plans	\$911.66	\$0.00	\$911.66	\$2,235.76	\$0.00	\$2,235.76
	3	Quartz Central	\$920.29	\$368.11	\$1,288.40	\$2,262.57	\$915.05	\$3,177.62
	1	State Maintenance Plan (SMP) - Dean	\$920.29	\$125.49	\$1,045.78	\$2,262.57	\$308.53	\$2,571.10
Washburn	3	Access Plan - Dean	\$920.29	\$379.69	\$1,299.98	\$2,262.57	\$944.03	\$3,206.60
	3	GHC of Eau Claire Greater Wisconsin	\$920.29	\$449.99	\$1,370.28	\$2,262.57	\$1,119.75	\$3,382.32
	3	HealthPartners Health Plan West	\$920.29	\$410.87	\$1,331.16	\$2,262.57	\$1,021.95	\$3,284.52
	1	State Maintenance Plan (SMP) - Dean	\$920.29	\$125.49	\$1,045.78	\$2,262.57	\$308.53	\$2,571.10
	3	Access Plan - Dean	\$920.29	\$379.69	\$1,299.98	\$2,262.57	\$944.03	\$3,206.60
Washington								
	3	CareSource Wisconsin	\$846.96	\$379.02	\$1,225.98	\$2,079.23	\$942.33	\$3,021.56
	3	HealthPartners Health Plan Southeast	\$846.96	\$405.84	\$1,252.80	\$2,079.23	\$1,009.39	\$3,088.62
	1	Network Health	\$846.96	\$115.50	\$962.46	\$2,079.23	\$283.53	\$2,362.76
	3	Access Plan - Dean	\$846.96	\$453.02	\$1,299.98	\$2,079.23	\$1,127.37	\$3,206.60
Waukesha								
	3	CareSource Wisconsin	\$846.96	\$379.02	\$1,225.98	\$2,079.23	\$942.33	\$3,021.56
	3	Dean Health Plan by Medica	\$846.96	\$295.06	\$1,142.02	\$2,079.23	\$732.43	\$2,811.66
	3	HealthPartners Health Plan Southeast	\$846.96	\$405.84	\$1,252.80	\$2,079.23	\$1,009.39	\$3,088.62
	1	Network Health	\$846.96	\$115.50	\$962.46	\$2,079.23	\$283.53	\$2,362.76
	3	Quartz Central	\$846.96	\$441.44	\$1,288.40	\$2,079.23	\$1,098.39	\$3,177.62
	3	Access Plan - Dean	\$846.96	\$453.02	\$1,299.98	\$2,079.23	\$1,127.37	\$3,206.60
Waupaca								
	3	CareSource Wisconsin	\$846.96	\$379.02	\$1,225.98	\$2,079.23	\$942.33	\$3,021.56
	1	Network Health	\$846.96	\$115.50	\$962.46	\$2,079.23	\$283.53	\$2,362.76
	3	Robin with HealthPartners	\$846.96	\$452.10	\$1,299.06	\$2,079.23	\$1,125.03	\$3,204.26
	3	Access Plan - Dean	\$846.96	\$453.02	\$1,299.98	\$2,079.23	\$1,127.37	\$3,206.60

WI ETF - Benefits Comparison

Employee Contribution - Min. - 50% - Max. - 88%
Benefits Offered:
Health, Life, Income Continuation, & Accident Insurance

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 461.23	\$ 618.76
Access Plan - Dean	\$ 1,299.98	\$ 461.23	\$ 618.76
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 1,181.38	\$ 1,181.38
Access Plan - Dean	\$ 3,206.60	\$ 1,181.38	\$ 1,181.38

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 625.60	\$ 336.86
Access Plan - Dean	\$ 1,299.98	\$ 625.60	\$ 674.36
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 1,535.79	\$ 626.97
Access Plan - Dean	\$ 3,206.60	\$ 1,535.79	\$ 1,670.81

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 625.60	\$ 336.86
Access Plan - Dean	\$ 1,299.98	\$ 625.60	\$ 674.36
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 1,535.79	\$ 626.97
Access Plan - Dean	\$ 3,206.60	\$ 1,535.79	\$ 1,670.81

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 625.60	\$ 336.86
Access Plan - Dean	\$ 1,299.98	\$ 625.60	\$ 674.36
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 1,535.79	\$ 626.97
Access Plan - Dean	\$ 3,206.60	\$ 1,535.79	\$ 1,670.81

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 721.85	\$ 240.62
Access Plan - Dean	\$ 1,299.98	\$ 721.85	\$ 578.14
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 1,772.07	\$ 590.69
Access Plan - Dean	\$ 3,206.60	\$ 1,772.07	\$ 1,434.53

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 848.96	\$ 115.50
Access Plan - Dean	\$ 1,299.98	\$ 848.96	\$ 453.02
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 2,079.23	\$ 283.53
Access Plan - Dean	\$ 3,206.60	\$ 2,079.23	\$ 1,127.37

Premium Rates for 2026			
1st Yr - We have to join Access Plan - 2026			
because we have not medical history			
HEALTH INSURANCE			
Employee Deductible - Single/Family			
\$1,650 /\$3,300			
Waukesha County Plans			
SINGLE	Employer \$	Employee \$	
Network Health	\$ 962.46	\$ 848.96	\$ 115.50
Access Plan - Dean	\$ 1,299.98	\$ 848.96	\$ 453.02
Waukesha County Plans			
FAMILY	Employer \$	Employee \$	
Network Health	\$ 2,362.76	\$ 2,079.23	\$ 283.53
Access Plan - Dean	\$ 3,206.60	\$ 2,079.23	\$ 1,127.37

SUPPLEMENTAL INSURANCE			
(Supplemental is 100% Employee Expense)			
Single	Family		
Dental Premium	\$ 36.10	\$ 90.28	
Vision	\$ 6.72	\$ 20.58	
Accident	\$ 3.72	\$ 10.46	