

**VILLAGE OF NORTH PRAIRIE
PUBLIC SAFETY & PROTECTIVE SERVICES COMMITTEE
MEETING AGENDA**

**NORTH PRAIRIE MUNICIPAL CENTER, 130 N HARRISON STREET, NORTH PRAIRIE, WI 53153
January 30TH, 2026 AT 5:00 P.M.**

Pursuant to the requirements of Section 19.84, WI Stats., notice is hereby given of a meeting of the Village of North Prairie Public Safety Committee, of which a quorum of the Village Board may be in attendance to gather information about subjects which they have decision making responsibility. Notice of Village Board Quorum, (Chairperson to announce the following if a quorum of the Village Board is in attendance at the meeting: Please let the minutes reflect that a quorum of the Village Board is present.)

1. Call to Order.
2. Roll Call.
3. Public Comment.
At the sole discretion of the Committee Chair, citizens are invited to make comments to the Committee, under the following procedures. Committee members should not be expected to discuss issues presented at this time, citizens, comments limited to 2 minutes each; in the event public comments exceed 15 minutes, the Committee will continue with the regular agenda and resume public comment after the Committee business has been completed, public comments on specific personnel matters are not appropriate subject for this forum and should be referred to the Village Office; any comments which may violate an individual right of an employee will not be permitted.
4. Approval of the December 22nd minutes.
5. Approval of the January 14th minutes.
6. Approval of the January 20th minutes.
7. Police
 - a. Discussion and/or Action: Input received during the January 20, 2026 public informational meeting regarding the Police Department. Discussion will include a summary of public comments related to maintaining a Village Police Department, contracting police services with the Waukesha County Sheriff's Department, and reliance on statutory coverage.
 - b. Discussion and/or Action: potential policing models for the Village of North Prairie. Discussion will include maintaining a Village Police Department with possible modifications to staffing or coverage, contracting police services with the Waukesha County Sheriff's Department, and reliance on statutory coverage. Consideration will be given to operational structure, service levels, response-time expectations, and long-term sustainability.
 - c. Discussion and/or Action: comparative cost information related to available policing options. Discussion will include current Police Department expenditures, estimated costs associated with Sheriff's Department contractual coverage, and the fiscal implications of statutory coverage. Short-term and long-term budget impacts and potential tax implications will also be considered.
 - d. Discussion and/or Action: Resident expectations regarding patrol coverage, weekend coverage, officer availability, and response times under each policing model, based on information gathered during the public informational meeting.
 - e. Discussion and/or Action: Community-based policing considerations, including officer visibility, familiarity with residents, youth engagement, and community presence, and how these elements may be maintained or addressed under different policing models.
 - f. Discussion and/or Action: Review legal, contractual, and procedural considerations associated with potential changes to police services. Discussion may include contractual requirements, notice obligations, transition considerations, and coordination with the Village Board.
 - g. Discussion and/or Action: Whether additional public engagement is warranted prior to advancing recommendations, including the potential for additional informational meetings, surveys, or other methods of gathering resident input.
8. Fire
 - a. Discussion and/or Action: Regarding any updates or information discussed at all previous Village meetings.
9. Court
 - a. Discussion and/or Action: Regarding any updates or information discussed at all previous Village meetings.

10. Adjourn.

January 27th, 2026

Michael P McCormack, Chair Public Safety & Protective Services Committee

It is possible that members of and possibly a quorum of members of other government bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information please contact the Village Office at 262-392-2271.

**VILLAGE OF NORTH PRAIRIE
PUBLIC SAFETY & PROTECTIVE SERVICES COMMITTEE
MEETING MINUTES**

**NORTH PRAIRIE MUNICIPAL CENTER, 130 N HARRISON STREET, NORTH PRAIRIE, WI 53153
December 22ND, 2025 AT 5:00 P.M.**

Pursuant to the requirements of Section 19.84, WI Stats., notice is hereby given of a meeting of the Village of North Prairie Public Safety Committee, at which a quorum of the Village Board may be in attendance to gather information about subjects which they have decision making responsibility. Notice of Village Board Quorum, (Chairperson to announce the following if a quorum of the Village Board is in attendance at the meeting: Please let the minutes reflect that a quorum of the Village Board is present.)

1. Call to Order: Called to order at 5:05 PM
2. Roll Call. Trustee Schroeder, Trustee Samuels and Trustee McCormack. Also present was one resident and Captain Timm of the North Prairie PD.
3. Public Comment.
At the sole discretion of the Committee Chair, citizens are invited to make comments to the Committee, under the following procedures. Committee members should not be expected to discuss issues presented at this time, citizens, comments limited to 2 minutes each; In the event public comments exceed 15 minutes, the Committee will continue with the regular agenda and resume public comment after the Committee business has been completed, public comments on specific personnel matters are not appropriate subject for this forum and should be referred to the Village Office; any comments which may violate an individual right of an employee will not be permitted: **None**.
4. Approval of the September 24th minutes: Motion to approve made by Trustee Schroeder, Second by Trustee Samuels. There was discussion to modify item 5.b to reflect the committee distributed patrol and administrative hour summaries rather than the Police Chef along with removing a portion that was not applicable. Motion carried unanimously.
5. Approval of the November 14th minutes: Motion to approve made by Trustee Schroeder, Second by Trustee Samuels. Motion carried unanimously.
6. Approval of the November 26th minutes: Motion to approve made by Trustee Schroeder, Second by Trustee Samuels. Motion carried unanimously.
7. Police
 - a. Discussion and/or Action: Review and discussion regarding the current operational status of the North Prairie Police Department, including leadership transition, patrol coverage levels, administrative cross-training progress, and short-term operational priorities through year-end and into early 2026: Captain Tim provided an update on the current operational status of the North Prairie Police Department. Discussion included staffing levels, patrol coverage, scheduling practices, and administrative operations. Leadership reported that the department is currently staffed with ten officers, with several temporarily unavailable due to medical or family leave. Patrol coverage is meeting budgeted expectations, averaging approximately forty-three hours per week through primarily six-hour shifts. Monthly schedules are now being prepared in advance using standardized processes based on officer availability and seniority. Cross-training of leadership and administrative systems is ongoing and progressing well, with continued coordination with the Police Clerk to ensure continuity, transparency, and internal controls. It was also stated that cross training is about 33% completed for administrative tasks. Committee members noted increased patrol visibility within the community and reported positive feedback from residents. The department confirmed that operations remain within budget and that expenditures continue to be monitored closely. No action was taken.
 - b. Discussion and/or Action: Update and discussion regarding planning for a public informational meeting related to the future direction of the North Prairie Police Department, including timing, public notice, meeting format, and key information to be presented to residents: The Committee discussed planning for a public informational meeting regarding the future direction of the North Prairie Police Department. Consensus was reached to hold the meeting on January 20, 2026. Topics to be presented will include current police operations, staffing levels, budget considerations, and a review of alternatives previously evaluated, including contracting with the Waukesha County Sheriff's Department or neighboring municipalities. Improvements implemented since mid-2025 will also be presented. Captain Tim and Lieutenant Ryan will attend to address operational questions. The Committee directed that a direct-mail postcard be sent village-wide to encourage resident attendance and participation. No formal action was taken.
 - c. Review and discussion of administrative processes, systems access, and succession planning within the Police Department to ensure continuity of operations, transparency, and appropriate internal controls: The Committee discussed administrative processes, system access, and succession planning within the Police Department to ensure continuity of operations and appropriate internal controls. During the discussion, equipment needs were also reviewed, including the potential upgrade of the Police Department's radio system. Preliminary discussion included possible pricing considerations and the

need for additional information prior to any action. Captain Timm advised that he would gather further details regarding radio upgrade options and associated costs and provide that information to the Committee at the January 28, 2026 meeting. Additionally, the Committee discussed the need to replace an existing speed detection device that is in need of replacement.

8. Fire

- a. Discussion and/or Action: Review and discussion regarding Fire District governance and representation, including participation and attendance at Fire Board meetings, communication between the Village and Fire District, and expectations for Village representation moving forward: **The Committee discussed Fire District governance and Village representation at Fire District Board meetings.** Concerns were raised regarding attendance, communication, and the effectiveness of reporting back to the Village Board. The Committee directed that the Village President provide regular reports summarizing Fire District Board activity. The Committee also noted the absence of completed Fire District audits since the district's inception and recommended follow-up. Please refer to the KMFD fire board meetings and meeting minutes for this matter. No action was taken.
- b. Update and discussion on Fire District cost-sharing methodologies, including previously discussed formulas, Finance Committee involvement, and next steps related to potential referendum or long-term funding considerations: **The Committee discussed Fire District cost-sharing methodologies and long-term funding considerations, including the potential use of a fire service fee as an alternative to the current percentage-based allocation model.** Committee members referenced examples from other municipalities where fire fees are assessed annually to fund ongoing fire department operations and discussed how such a model could reduce reliance on municipal operating budgets and existing percentage allocations. The Committee discussed general concepts related to how a fire fee might be calculated and applied across participating municipalities, as well as questions regarding long-term implementation, budgeting authority, and levy limit considerations. The Committee acknowledged that no formal proposal or financial model is currently before the Committee and that additional information and analysis would be required prior to any consideration of action. No action was taken.

9. Court

- a. Discussion and/or Action: General review and discussion regarding the Joint Municipal Court, including any updates, ongoing operational matters, financial considerations, and potential follow-up items as needed: **The Committee conducted a general discussion regarding the Joint Municipal Court.** Ongoing operational and financial matters were reviewed, including administrative workload, cost recovery, and transparency concerns. Committee members discussed the possibility of evaluating alternative municipal court arrangements in the future if challenges persist. No action was taken.

10. Adjourn. Meeting adjourned at 7:30 PM.

December 22nd, 2025

Michael P McCormack, Chair Public Safety & Protective Services Committee

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**VILLAGE OF NORTH PRAIRIE
PUBLIC SAFETY & PROTECTIVE SERVICES COMMITTEE
MEETING MINUTES**

**NORTH PRAIRIE MUNICIPAL CENTER, 130 N HARRISON STREET, NORTH PRAIRIE, WI 53153
January 14TH, 2026 AT 5:00 P.M.**

Pursuant to the requirements of Section 19.84, WI Stats., notice is hereby given of a meeting of the Village of North Prairie Public Safety Committee, at which a quorum of the Village Board may be in attendance to gather information about subjects which they have decision making responsibility. Notice of Village Board Quorum, (Chairperson to announce the following if a quorum of the Village Board is in attendance at the meeting: Please let the minutes reflect that a quorum of the Village Board is present.)

1. Call to Order: Called to order at 5:09 PM.
2. Roll Call: Trustee Schroeder, Trustee Samules and Trustee McCormack. Also present were two residents and Captain Timm of the North Prairie PD. A quorum of the Village Board was present for informational purposes only.
3. Public Comment.
At the sole discussion of the Committee Chair, citizens are invited to make comments to the Committee, under the following procedures. Committee members should not be expected to discuss issues presented at this time, citizens, comments limited to 2 minutes each; in the event public comments exceed 15 minutes, the Committee will continue with the regular agenda and resume public comment after the Committee business has been completed, public comments on specific personnel matters are not appropriate subject for this forum and should be referred to the Village Office; any comments which may violate an individual right of an employee will not be permitted: None
4. Approval of Minutes: December 22, 2025: **Postponed to the next meeting.**
5. KMFN
 - a. Discussion and/or Action as Necessary: Discuss options for the future of Fire/Ambulance protection for the Village of North Prairie: **Discussion was held regarding recent developments related to the Kettle Moraine Fire District, including agenda items and discussions occurring within partner municipalities.** Committee members reviewed information regarding governance concerns, financial oversight, and operational challenges within the Fire District, including the absence of required annual financial audits, leadership concerns, and staffing issues affecting ambulance coverage.

The Committee discussed the Village's increasing financial contributions to the Fire District and concerns regarding sustainability, response times, and contractual obligations. Members emphasized the need for the Village to proactively explore contingency options to ensure continued and reliable fire and emergency medical services for residents. Potential alternatives discussed included initiating preliminary conversations with neighboring fire departments, including Lake Country Fire District and the Village of Mukwonago, to explore possible contractual arrangements or long-term structural options. The Committee agreed that gathering information was necessary to respond accurately to resident inquiries and to prepare for potential future decisions.

A motion was made by Trustee Schroeder and seconded by Trustee McCormack to authorize Committee members to initiate preliminary informational discussions with the Lake Country Fire District and the Mukwonago Fire Department, with any findings to be reported back to the Committee. The motion carried unanimously.
6. Police
 - a. Discussion and/or Action: Discussion regarding planning for the January 20, 2026 Public Informational Meeting on the Police Department. The Committee will review the direction currently being considered for the Police Department, identify key information to be shared with the public, and discuss how to effectively gather public input. This item is intended to help provide Trustees with a clear game plan for the informational meeting, ensure a consistent message, and outline how community feedback will be received and considered in future decision-making: **The Committee will consider and take action on opening the matter for public comment at the informational meeting to gather resident input before advancing any recommendations.** Discussion was held regarding planning and preparation for the January 20, 2026 Public Informational Meeting on the Police Department. Committee members reviewed a draft outline for the meeting, including the purpose of the meeting, key information to be presented, and methods for gathering community feedback. Discussion included an overview of the current operational status of the Police Department, including recent leadership retirements, interim command structure, staffing levels, patrol coverage, and short-term sustainability. Committee members discussed budgetary constraints, levy limits, and the Village's limited ability to increase revenue absent voter approval, as well as the financial implications of maintaining, restructuring, or discontinuing the Police Department. Various service models were discussed, including continued operation of the Village Police Department under a restructured model, reliance on statutory coverage by the County Sheriff's Department, and contractual options with neighboring municipalities. Committee members

emphasized the importance of clearly communicating realistic costs, service levels, and long-term fiscal impacts to residents. The Committee discussed strategies for public engagement, including the structure of the informational meeting, managing public comment, and potential follow-up actions. The Committee also discussed the importance of ensuring the meeting complied with open meetings requirements while allowing Trustees to attend and observe. No formal action was taken under this item.

7. Adjourn: A motion was made to adjourn the meeting at 7:16 p.m. The motion was seconded and carried unanimously.

January 14th, 2026

Michael P McCormack, Chair Public Safety & Protective Services Committee

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**VILLAGE OF NORTH PRAIRIE
PUBLIC SAFETY & PROTECTIVE SERVICES COMMITTEE
MEETING MINUTES**

**NORTH PRAIRIE MUNICIPAL CENTER, 130 N HARRISON STREET, NORTH PRAIRIE, WI 53153
JANUARY 20TH, 2026 AT 6:00 P.M.**

Pursuant to the requirements of Section 19.84, WI Stats., notice is hereby given of a meeting of the Village of North Prairie Public Safety Committee, at which a quorum of the Village Board may be in attendance to gather information about subjects which they have decision making responsibility. Notice of Village Board Quorum, (Chairperson to announce the following if a quorum of the Village Board is in attendance at the meeting: Please let the minutes reflect that a quorum of the Village Board is present.)

1. Call to Order: Meeting was called to order at 6:03 PM.
2. Roll Call: Trustee Schroeder, Trustee Samules and Trustee McCormack. Also present were 67 residents who singed in. A quorum of the Village Board was present for informational purposes only. Representatives from the North Prairie Police Department and the Waukesha County Sheriff's Department were present for questions from residents.
- 3.
4. **Public Comment.**
At the sole discretion of the Committee Chair, citizens are invited to make comments to the Committee, under the following procedures. Committee members should not be expected to discuss issues presented at this time, citizens, comments limited to 2 minutes each; in the event public comments exceed 15 minutes, the Committee will continue with the regular agenda and resume public comment after the Committee business has been completed, public comments on specific personnel matters are not appropriate subject for this forum and should be referred to the Village Office; any comments which may violate an individual right of an employee will not be permitted: **At the discretion of the Chair, public comment was opened for the purpose of gathering resident input regarding the Police Department and potential future policing options for the Village of North Prairie.** Numerous residents addressed the Committee and shared a range of perspectives. Several residents expressed strong support for maintaining a Village police department. Comments emphasized the value of officer visibility, familiarity with residents, and long-standing relationships between officers and the community. Residents noted that locally based officers are more likely to know Village youth, engage proactively with residents, and take a personal interest in community well-being. Other residents expressed support for contracting police services through the Waukesha County Sheriff's Department, stating that a contractual arrangement was viewed as a more economical and sustainable option. Comments highlighted confidence in the Sheriff's Department's staffing levels, experience, availability of backup resources, and overall operational capacity. Residents in favor of contracting noted appreciation for the Sheriff's Department's presentation and responses to questions, as well as the proposal for an assigned officer to be stationed within the Village. Reference was also made to other communities with similar contracts that have reported satisfaction with Sheriff's Department services. Some residents further commented that reliance on statutory coverage by the Waukesha County Sheriff's Department would not negatively impact their personal sense of safety or security within the Village. These residents expressed confidence that county-level coverage would continue to meet public safety needs. Additional residents spoke about the importance of considering long-term financial sustainability. These comments acknowledged the emotional comfort associated with having a local police presence, while also stressing that fiscal realities, budget constraints, and future tax impacts must be considered when evaluating public safety services and overall Village priorities. Residents also discussed police response times, with differing viewpoints expressed. Some residents voiced concerns that contracted or statutory coverage could result in longer response times depending on officer availability and location, while others stated confidence in county-level coverage and emphasized that response times may vary under any policing model. Questions were raised regarding police activity within the Village, including the nature of calls for service and types of citations issued. The Chair and Committee members provided general information regarding common police activities, including traffic-related citations, community assistance calls, and other routine law enforcement functions. Clarification was also provided regarding citation revenue. It was explained that citations issued by Village officers are processed through the Joint Municipal Court, with revenues distributed among participating jurisdictions according to established formulas. It was noted that some revenue does return to the Village, though it is not a significant funding source. A Village police officer addressed the Committee in his capacity as both a resident and an officer. He discussed his experience working for both the Waukesha County Sheriff's Department and the Village Police Department, described efforts to increase weekend coverage, and shared observations regarding response times and community-based policing. Additional comments urged the Committee to proceed cautiously before making long-term decisions. Residents emphasized that dissolving the Village Police Department could result in the loss of local knowledge, personal relationships, and community investment that they believe are difficult to replace once eliminated. During public comment, brief discussion occurred regarding fire department costs and governance. The Chair clarified that fire services are governed by a separate intermunicipal agreement and were not the primary subject of the meeting, though broader financial pressures facing the Village were acknowledged as part of the overall context for public safety discussions.
5. Police
 - a. Discussion and/or Action: discuss prior deliberations regarding the Police Department, including operational and financial considerations, and review potential options for future policing in our village. The Committee will consider and take action on opening the matter for public comment at the informational meeting to gather resident input before advancing any recommendations: **The Committee discussed prior deliberations regarding the Police Department, including: Operational structure and staffing levels financial considerations and budget constraints. Comparison of Village policing versus contracted or statutory coverage. Community expectations for visibility, responsiveness, and local control. The Chair**

emphasized that the meeting was informational only, that no final decisions had been made, and that the purpose of the meeting was to gather public input before the Committee considers any future recommendations.

6. Adjourn: The meeting adjourned at 9:07 p.m.

January 20th, 2026

Michael P McCormack, Chair Public Safety & Protective Services Committee

It is possible that members of and possibly a quorum of members of other government bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information please contact the Village Office at 262-392-2271.